

Police Officer Strength

Rank	Chief Officers			Ch. Supts.			Supts.			Ch. Insp.			Inspectors			Sergeants			Constables			Total		
	Est	FTE	Diff.	Est	FTE	Diff.	Est	FTE	Diff.	Est	FTE	Diff.	Est	FTE	Diff.	Est	FTE	Diff.	Est	FTE	Diff.	Est	FTE	Diff.
Cornwall & Isles of Scilly				1.0	1.0	0.0	4.0	4.0	0.0	2.0	1.0	-1.0	29.0	27.0	-2.0	118.0	118.7	0.7	584.5	578.4	-6.2	738.5	730.1	-8.5
Plymouth				1.0	1.0	0.0	4.0	3.0	-1.0	1.0	2.0	1.0	23.6	20.7	-2.9	76.8	76.2	-0.5	439.0	451.2	12.2	545.3	554.1	8.8
Devon				1.0	1.0	0.0	8.0	8.0	0.0	1.0	2.0	1.0	51.0	52.4	1.4	174.9	172.0	-2.9	974.8	953.3	-21.4	1,210.7	1,188.8	-21.9
Business Change				0.0	1.0	1.0	1.0	1.0	0.0	1.0	1.0	0.0				0.0	2.0	2.0				2.0	5.0	3.0
Call Mgmt. & Communications							1.0	1.0	0.0	1.0	1.0	0.0	10.0	11.0	1.0	12.0	11.7	-0.3	20.3	19.7	-0.6	44.3	44.4	0.2
Crime				1.0	1.0	0.0	6.0	5.0	-1.0	3.0	5.0	2.0	23.0	20.0	-3.0	66.7	64.0	-2.6	194.0	178.3	-15.7	293.7	273.4	-20.3
Criminal Justice							1.0	1.0	0.0	2.0	2.0	0.0	9.0	11.9	2.9	76.0	77.8	1.8	10.0	10.0	0.0	98.0	102.7	4.7
Chief Officer Group	5.0	5.0	0.0																			5.0	5.0	0.0
Command Team Support													1.0	1.0	0.0							1.0	1.0	0.0
Human Resources										1.0	0.0	-1.0	1.0	2.0	1.0	2.0	3.0	1.0	13.5	16.0	2.5	17.5	21.0	3.5
Leadership Department				0.0	1.0	1.0	1.0	1.0	0.0	1.0	1.0	0.0	2.0	3.0	1.0	7.0	7.0	0.0	59.1	54.6	-4.5	70.1	67.6	-2.5
Operations				1.0	1.0	0.0	2.0	1.0	-1.0	4.0	5.0	1.0	15.0	16.0	1.0	59.0	57.0	-2.0	351.4	339.9	-11.5	432.4	419.8	-12.6
Performance & Analysis				1.0	0.0	-1.0				1.0	2.0	1.0	4.0	3.9	-0.1	1.0	1.0	0.0	1.0	0.0	-1.0	8.0	6.9	-1.1
Professional Standards							1.0	1.0	0.0	1.0	1.0	0.0	2.0	2.0	0.0	3.0	3.0	0.0	2.0	2.0	0.0	9.0	9.0	0.0
Territorial Policing & Partnerships				1.0	0.0	-1.0	1.0	1.0	0.0	2.0	1.0	-1.0	3.0	3.8	0.8	1.0	2.0	1.0	1.0	2.0	1.0	9.0	9.8	0.8
Projects																3.0	3.0	0.0	12.5	8.0	-4.5	15.5	11.0	-4.5
Total	5.0	5.0	0.0	7.0	7.0	0.0	30.0	27.0	-3.0	21.0	24.0	3.0	173.6	174.7	1.2	600.3	598.4	-1.9	2,663.1	2,613.3	-49.8	3,500.0	3,449.5	-50.5

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Staff, PCSO and Special Constable Strength

BCU/Dept	Staff Estab.	Staff FTE	Diff.	PCSO Estab.	PCSO FTE	Diff.	Special Constable
Cornwall & Isles of Scilly	115.8	108.2	-7.6	112.4	107.0	-5.4	183
Plymouth	70.9	61.1	-9.8	82.0	78.4	-3.6	91
Devon	222.7	194.2	-28.5	168.6	162.9	-5.7	316
Business Change	25.8	23.0	-2.8	0.0	0.0	0.0	0
Call Mgmt. & Communications	364.0	348.4	-15.5	0.0	0.0	0.0	0
Commercial Services	33.2	29.2	-4.0	0.0	0.0	0.0	0
Corporate Communications	48.9	46.2	-2.7	0.0	0.0	0.0	0
Crime	357.7	320.8	-36.9	0.0	0.0	0.0	0
Criminal Justice	344.1	320.9	-23.2	0.0	0.0	0.0	0
Chief Officer Group	3.0	3.0	0.0	0.0	0.0	0.0	0
Command Team Support	13.5	12.5	-1.0	0.0	0.0	0.0	0
Transport Services	46.9	44.7	-2.2	0.0	0.0	0.0	0
Estates	26.3	24.7	-1.6	0.0	0.0	0.0	0
Finance	83.0	81.8	-1.3	0.0	0.0	0.0	0
Human Resources	79.1	73.5	-5.6	0.0	0.0	0.0	0
Information Communication Technology	33.1	31.6	-1.5	0.0	0.0	0.0	0
Information Management	29.1	29.0	-0.1	0.0	0.0	0.0	0
Leadership Department	25.0	20.7	-4.3	0.0	0.0	0.0	0
Legal	12.0	11.2	-0.8	0.0	0.0	0.0	0
Operations	77.7	75.0	-2.7	0.0	0.0	0.0	19
Performance & Analysis	37.2	32.0	-5.2	0.0	0.0	0.0	0
Professional Standards	22.3	19.9	-2.4	0.0	0.0	0.0	0
Territorial Policing & Partnerships	65.7	64.3	-1.5	0.0	0.0	0.0	3
Projects	44.3	21.9	-22.4	0.0	0.0	0.0	0
	2,181.3	1,997.7	-183.6	363.0	348.4	-14.7	612

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Officer and Police Staff Headcount

BCU/Dept	Rank	Chief Officers	Ch. Supts.	Supts.	Ch. Insp.	Inspectors	Sergeants	Constables	Total
Cornwall & Isles of Scilly			1	4	1	27	120	593	746
Plymouth			1	3	2	21	77	464	568
Devon			1	8	2	53	176	981	1221
Business Change			1	1	1		2		5
Call Mgmt. & Communications				1	1	11	12	20	45
Crime			1	5	5	20	66	181	278
Criminal Justice				1	2	12	78	10	103
Chief Officer Group		5							5
Command Team Support						1			1
Human Resources						2	3	17	22
Leadership Department			1	1	1	3	7	56	69
Operations			1	1	5	16	57	343	423
Performance & Analysis					2	4	1		7
Professional Standards				1	1	2	3	2	9
Territorial Policing & Partnerships				1	1	4	2	2	10
Projects							3	8	11
Total		5	7	27	24	176	607	2677	3523

BCU/Dept	Police Staff	PCSO
Cornwall & Isles of Scilly	132	109
Plymouth	68	81
Devon	212	169
Business Change	25	0
Call Mgmt. & Communications	382	0
Commercial Services	31	0
Corporate Communications	49	0
Crime	346	0
Criminal Justice	357	0
Chief Officer Group	3	0
Command Team Support	14	0
Transport Services	47	0
Estates	26	0
Finance	95	0
Human Resources	82	0
Information Communication Technology	34	0
Information Management	33	0
Leadership Department	22	0
Legal	14	0
Operations	80	0
Performance & Analysis	33	0
Professional Standards	21	0
Territorial Policing & Partnerships	71	0
Projects	23	0
	2200	359

Police Officer Strength

Rank	Chief Officers			Ch. Supts.			Supts.			Ch. Insp.			Inspectors			Sergeants			Constables			Total		
	Est	FTE	Diff.	Est	FTE	Diff.	Est	FTE	Diff.	Est	FTE	Diff.	Est	FTE	Diff.	Est	FTE	Diff.	Est	FTE	Diff.	Est	FTE	Diff.
Cornwall & Isles of Scilly				1.0	1.0	0.0	4.0	4.0	0.0	2.0	1.0	-1.0	29.0	28.0	-1.0	118.0	117.7	-0.3	584.5	583.6	-1.0	738.5	735.3	-3.3
Plymouth				1.0	1.0	0.0	4.0	3.0	-1.0	1.0	2.0	1.0	23.6	21.7	-1.9	76.8	76.2	-0.5	439.0	449.0	10.0	545.3	552.9	7.6
Devon				1.0	1.0	0.0	8.0	8.0	0.0	1.0	2.0	1.0	51.0	54.4	3.4	174.9	169.4	-5.5	974.8	959.4	-15.4	1,210.7	1,194.3	-16.4
Business Change				0.0	1.0	1.0	1.0	1.0	0.0	1.0	1.0	0.0				0.0	2.0	2.0				2.0	5.0	3.0
Call Mgmt. & Communications							1.0	1.0	0.0	1.0	1.0	0.0	10.0	10.0	0.0	12.0	11.7	-0.3	20.3	20.7	0.4	44.3	44.4	0.2
Crime				1.0	1.0	0.0	6.0	5.0	-1.0	3.0	5.0	2.0	23.0	19.0	-4.0	66.7	65.0	-1.6	194.0	181.3	-12.7	293.7	276.4	-17.3
Criminal Justice							1.0	1.0	0.0	2.0	2.0	0.0	9.0	11.9	2.9	76.0	76.8	0.8	10.0	9.0	-1.0	98.0	100.7	2.7
Chief Officer Group	5.0	5.0	0.0																			5.0	5.0	0.0
Command Team Support													1.0	1.0	0.0							1.0	1.0	0.0
Human Resources										1.0	0.0	-1.0	1.0	2.0	1.0	2.0	3.0	1.0	13.5	16.0	2.5	17.5	21.0	3.5
Leadership Department				0.0	1.0	1.0	1.0	1.0	0.0	1.0	1.0	0.0	2.0	3.0	1.0	7.0	7.0	0.0	59.1	55.6	-3.5	70.1	68.6	-1.5
Operations				1.0	1.0	0.0	2.0	2.0	0.0	4.0	5.0	1.0	15.0	16.0	1.0	59.0	57.0	-2.0	351.4	338.9	-12.5	432.4	419.8	-12.6
Performance & Analysis				1.0	0.0	-1.0				1.0	2.0	1.0	4.0	2.9	-1.1	1.0	1.0	0.0	1.0	0.0	-1.0	8.0	5.9	-2.1
Professional Standards							1.0	1.0	0.0	1.0	1.0	0.0	2.0	2.0	0.0	3.0	3.0	0.0	2.0	2.0	0.0	9.0	9.0	0.0
Territorial Policing & Partnerships				1.0	0.0	-1.0	1.0	1.0	0.0	2.0	2.0	0.0	3.0	2.8	-0.2	1.0	2.0	1.0	1.0	2.0	1.0	9.0	9.8	0.8
Projects																3.0	3.0	0.0	12.5	7.0	-5.5	15.5	10.0	-5.5
Total	5.0	5.0	0.0	7.0	7.0	0.0	30.0	28.0	-2.0	21.0	25.0	4.0	173.6	174.7	1.2	600.3	594.8	-5.5	2,663.1	2,624.4	-38.7	3,500.0	3,458.9	-41.1

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Staff, PCSO and Special Constable Strength

BCU/Dept	Staff Estab.	Staff FTE	Diff.	PCSO Estab.	PCSO FTE	Diff.	Special Constable
Cornwall & Isles of Scilly	115.8	110.7	-5.0	112.4	107.0	-5.4	187
Plymouth	70.9	60.5	-10.4	82.0	78.4	-3.6	92
Devon	222.7	194.2	-28.5	168.6	162.9	-5.7	331
Business Change	24.8	23.0	-1.8	0.0	0.0	0.0	0
Call Mgmt. & Communications	364.0	349.9	-14.0	0.0	0.0	0.0	0
Commercial Services	33.2	29.8	-3.4	0.0	0.0	0.0	0
Corporate Communications	48.9	46.2	-2.7	0.0	0.0	0.0	0
Crime	357.7	319.9	-37.9	0.0	0.0	0.0	0
Criminal Justice	344.1	325.0	-19.0	0.0	0.0	0.0	0
Chief Officer Group	3.0	3.0	0.0	0.0	0.0	0.0	0
Command Team Support	13.5	12.5	-1.0	0.0	0.0	0.0	0
Transport Services	46.9	45.0	-1.8	0.0	0.0	0.0	0
Estates	26.3	24.7	-1.6	0.0	0.0	0.0	0
Finance	83.0	80.8	-2.3	0.0	0.0	0.0	0
Human Resources	79.1	74.0	-5.1	0.0	0.0	0.0	0
Information Communication Technology	33.1	31.6	-1.5	0.0	0.0	0.0	0
Information Management	29.1	28.6	-0.5	0.0	0.0	0.0	0
Leadership Department	25.0	21.7	-3.3	0.0	0.0	0.0	0
Legal	12.0	11.2	-0.8	0.0	0.0	0.0	0
Operations	78.0	75.0	-3.0	0.0	0.0	0.0	20
Performance & Analysis	37.2	32.0	-5.2	0.0	0.0	0.0	0
Professional Standards	22.3	19.9	-2.4	0.0	0.0	0.0	0
Territorial Policing & Partnerships	65.7	64.8	-0.9	0.0	0.0	0.0	3
Projects	44.3	25.8	-18.5	0.0	0.0	0.0	0
	2,180.6	2,010.0	-170.6	363.0	348.4	-14.7	633

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Officer and Police Staff Headcount

BCU/Dept	Rank	Chief Officers	Ch. Supts.	Supts.	Ch. Insp.	Inspectors	Sergeants	Constables	Total
Cornwall & Isles of Scilly			1	4	1	28	119	598	751
Plymouth			1	3	2	22	77	462	567
Devon			1	8	2	55	173	987	1226
Business Change			1	1	1		2		5
Call Mgmt. & Communications				1	1	10		12	45
Crime			1	5	5	19	67	184	281
Criminal Justice				1	2	12	77	9	101
Chief Officer Group		5							5
Command Team Support						1			1
Human Resources						2	3	17	22
Leadership Department			1	1	1	3	7	57	70
Operations			1	2	5	16	57	342	423
Performance & Analysis					2	3	1		6
Professional Standards				1	1	2	3	2	9
Territorial Policing & Partnerships				1	2	3	2	2	10
Projects							3	7	10
Total		5	7	28	25	176	603	2688	3532

BCU/Dept	Police Staff	PCSO
Cornwall & Isles of Scilly	134	109
Plymouth	67	81
Devon	212	169
Business Change	25	0
Call Mgmt. & Communications	384	0
Commercial Services	32	0
Corporate Communications	49	0
Crime	345	0
Criminal Justice	362	0
Chief Officer Group	3	0
Command Team Support	14	0
Transport Services	47	0
Estates	26	0
Finance	94	0
Human Resources	82	0
Information Communication Technology	34	0
Information Management	32	0
Leadership Department	23	0
Legal	14	0
Operations	80	0
Performance & Analysis	33	0
Professional Standards	21	0
Territorial Policing & Partnerships	71	0
Projects	28	0
	2212	359

Police Officer Strength

Rank	Chief Officers			Ch. Supts.			Supts.			Ch. Insp.			Inspectors			Sergeants			Constables			Total		
	Est	FTE	Diff.	Est	FTE	Diff.	Est	FTE	Diff.	Est	FTE	Diff.	Est	FTE	Diff.	Est	FTE	Diff.	Est	FTE	Diff.	Est	FTE	Diff.
Cornwall & Isles of Scilly				1.0	0.0	-1.0	4.0	4.0	0.0	2.0	1.0	-1.0	29.0	31.0	2.0	118.0	115.6	-2.4	584.5	585.9	1.4	738.5	737.5	-1.0
Plymouth				1.0	1.0	0.0	4.0	4.0	0.0	1.0	1.0	0.0	23.6	21.7	-1.9	75.8	75.0	-0.7	437.0	446.6	9.6	542.3	549.3	7.0
Devon				1.0	1.0	0.0	8.0	8.0	0.0	1.0	2.0	1.0	51.0	54.3	3.3	174.9	170.0	-4.9	974.8	964.5	-10.3	1,210.7	1,199.8	-10.9
Business Change				0.0	1.0	1.0	1.0	1.0	0.0	1.0	1.0	0.0				0.0	2.0	2.0				2.0	5.0	3.0
Call Mgmt. & Communications							1.0	1.0	0.0	1.0	1.0	0.0	10.0	11.0	1.0	12.0	11.7	-0.3	20.3	20.0	-0.3	44.3	44.7	0.5
Crime				1.0	1.0	0.0	6.0	7.0	1.0	3.0	4.0	1.0	23.0	21.0	-2.0	66.7	64.0	-2.6	194.0	181.3	-12.7	293.7	278.4	-15.3
Criminal Justice							1.0	1.0	0.0	2.0	2.0	0.0	9.0	10.0	1.0	76.0	76.8	0.8	10.0	10.0	0.0	98.0	99.8	1.8
Chief Officer Group	5.0	5.0	0.0																			5.0	5.0	0.0
Command Team Support													1.0	1.0	0.0							1.0	1.0	0.0
Human Resources										1.0	1.0	0.0	1.0	2.0	1.0	3.0	5.0	2.0	15.5	17.0	1.5	20.5	25.0	4.5
Leadership Department				0.0	1.0	1.0	1.0	0.0	-1.0	1.0	1.0	0.0	2.0	3.0	1.0	7.0	7.0	0.0	59.1	56.5	-2.6	70.1	68.5	-1.6
Operations				1.0	1.0	0.0	2.0	2.0	0.0	4.0	5.0	1.0	15.0	17.0	2.0	59.0	57.0	-2.0	351.4	338.1	-13.3	432.4	420.1	-12.3
Performance & Analysis				1.0	0.0	-1.0				1.0	2.0	1.0	4.0	2.9	-1.1	1.0	1.0	0.0	1.0	0.0	-1.0	8.0	5.9	-2.1
Professional Standards							1.0	1.0	0.0	1.0	1.0	0.0	2.0	2.0	0.0	3.0	3.0	0.0	2.0	2.0	0.0	9.0	9.0	0.0
Territorial Policing & Partnerships				1.0	0.0	-1.0	1.0	1.0	0.0	2.0	2.0	0.0	3.0	2.8	-0.2	1.0	2.0	1.0	1.0	2.0	1.0	9.0	9.8	0.8
Projects																3.0	3.0	0.0	12.5	7.0	-5.5	15.5	10.0	-5.5
Total	5.0	5.0	0.0	7.0	6.0	-1.0	30.0	30.0	0.0	21.0	24.0	3.0	173.6	179.7	6.1	600.3	593.1	-7.2	2,663.1	2,630.9	-32.2	3,500.0	3,468.7	-31.3

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

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Police Staff, PCSO and Special Constable Strength

BCU/Dept	Staff Estab.	Staff FTE	Diff.	PCSO Estab.	PCSO FTE	Diff.	Special Constable
Cornwall & Isles of Scilly	115.8	111.2	-4.5	112.4	107.0	-5.4	189
Plymouth	70.9	60.8	-10.1	79.0	77.4	-1.6	94
Devon	222.7	193.7	-29.0	168.6	163.0	-5.6	346
Business Change	24.8	24.0	-0.8	0.0	0.0	0.0	0
Call Mgmt. & Communications	364.0	350.9	-13.0	0.0	0.0	0.0	0
Commercial Services	33.2	30.3	-2.9	0.0	0.0	0.0	0
Corporate Communications	48.9	46.2	-2.7	0.0	0.0	0.0	0
Crime	357.7	318.0	-39.7	0.0	0.0	0.0	0
Criminal Justice	344.1	325.6	-18.4	0.0	0.0	0.0	0
Chief Officer Group	3.0	3.0	0.0	0.0	0.0	0.0	0
Command Team Support	13.5	13.5	0.0	0.0	0.0	0.0	0
Transport Services	46.9	45.0	-1.8	0.0	0.0	0.0	0
Estates	26.3	23.2	-3.1	0.0	0.0	0.0	0
Finance	83.0	80.8	-2.3	0.0	0.0	0.0	0
Human Resources	79.1	74.6	-4.5	3.0	1.0	-2.0	0
Information Communication Technology	33.1	31.6	-1.5	0.0	0.0	0.0	0
Information Management	29.1	28.6	-0.5	0.0	0.0	0.0	0
Leadership Department	25.0	22.7	-2.3	0.0	0.0	0.0	0
Legal	12.0	11.2	-0.8	0.0	0.0	0.0	0
Operations	78.0	75.0	-3.0	0.0	0.0	0.0	20
Performance & Analysis	37.2	34.0	-3.2	0.0	0.0	0.0	0
Professional Standards	22.3	18.9	-3.4	0.0	0.0	0.0	0
Territorial Policing & Partnerships	65.7	63.3	-2.4	0.0	0.0	0.0	3
Projects	44.3	29.8	-14.5	0.0	0.0	0.0	0
	2,180.6	2,016.1	-164.5	363.0	348.5	-14.5	652

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Officer and Police Staff Headcount

BCU/Dept	Rank	Chief Officers	Ch. Supts.	Supts.	Ch. Insp.	Inspectors	Sergeants	Constables	Total
Cornwall & Isles of Scilly				4	1	31	117	600	753
Plymouth			1	4	1	22	76	460	564
Devon			1	8	2	55	174	993	1233
Business Change			1	1	1		2		5
Call Mgmt. & Communications				1	1	11	12	20	45
Crime			1	7	4	21	66	184	283
Criminal Justice				1	2	10	77	10	100
Chief Officer Group		5							5
Command Team Support						1			1
Human Resources					1	2	5	18	26
Leadership Department			1		1	3	7	58	70
Operations			1	2	5	17	57	341	423
Performance & Analysis					2	3	1		6
Professional Standards				1	1	2	3	2	9
Territorial Policing & Partnerships				1	2	3	2	2	10
Projects							3	7	10
Total		5	6	30	24	181	602	2695	3543

BCU/Dept	Police Staff	PCSO
Cornwall & Isles of Scilly	135	109
Plymouth	67	80
Devon	212	169
Business Change	26	0
Call Mgmt. & Communications	385	0
Commercial Services	33	0
Corporate Communications	49	0
Crime	343	0
Criminal Justice	362	0
Chief Officer Group	3	0
Command Team Support	15	0
Transport Services	47	0
Estates	25	0
Finance	95	0
Human Resources	82	1
Information Communication Technology	34	0
Information Management	32	0
Leadership Department	24	0
Legal	14	0
Operations	80	0
Performance & Analysis	35	0
Professional Standards	20	0
Territorial Policing & Partnerships	69	0
Projects	32	0
	2219	359

Police Officer Strength

Rank	Chief Officers			Ch. Supts.			Supts.			Ch. Insp.			Inspectors			Sergeants			Constables			Total		
	Est	FTE	Diff.	Est	FTE	Diff.	Est	FTE	Diff.	Est	FTE	Diff.	Est	FTE	Diff.	Est	FTE	Diff.	Est	FTE	Diff.	Est	FTE	Diff.
Cornwall & Isles of Scilly				1.0	1.0	0.0	4.0	4.0	0.0	2.0	1.0	-1.0	29.0	31.0	2.0	118.0	114.8	-3.2	585.3	594.1	8.8	739.3	746.0	6.6
Plymouth				1.0	1.0	0.0	4.0	4.0	0.0	1.0	1.0	0.0	23.6	21.7	-1.9	75.8	76.9	1.2	437.5	447.5	10.0	542.8	552.2	9.4
Devon				1.0	1.0	0.0	8.0	8.0	0.0	1.0	2.0	1.0	51.0	50.3	-0.7	174.9	171.5	-3.4	976.1	968.7	-7.4	1,212.0	1,201.5	-10.5
Business Change				0.0	1.0	1.0	1.0	1.0	0.0	2.0	2.0	0.0				0.0	3.0	3.0				3.0	7.0	4.0
Call Mgmt. & Communications							1.0	1.0	0.0	1.0	1.0	0.0	10.0	11.0	1.0	12.0	11.7	-0.3	20.3	19.9	-0.4	44.3	44.6	0.3
Crime				1.0	1.0	0.0	6.0	7.0	1.0	3.0	3.0	0.0	25.0	24.0	-1.0	71.0	66.9	-4.1	196.0	190.2	-5.9	302.1	292.1	-10.0
Criminal Justice							1.0	1.0	0.0	2.0	2.0	0.0	9.0	11.0	2.0	76.0	74.8	-1.2	10.0	3.0	-7.0	98.0	91.8	-6.2
Chief Officer Group	5.0	5.0	0.0										1.0	1.0	0.0							6.0	6.0	0.0
Human Resources				0.0	1.0	1.0				2.0	2.0	0.0	3.0	5.0	2.0	10.0	12.0	2.0	74.6	73.5	-1.1	89.6	93.5	3.9
Operations				1.0	1.0	0.0	2.0	3.0	1.0	4.0	5.0	1.0	15.0	17.0	2.0	59.0	57.0	-2.0	352.9	340.1	-12.8	433.9	423.1	-10.8
Performance & Analysis				1.0	0.0	-1.0				1.0	2.0	1.0	4.0	2.9	-1.1	1.0	1.0	0.0				7.0	5.9	-1.1
Professional Standards							1.0	1.0	0.0	1.0	1.0	0.0	2.0	2.0	0.0	3.0	2.0	-1.0	2.0	2.0	0.0	9.0	8.0	-1.0
Territorial Policing & Partnerships				1.0	0.0	-1.0	1.0	1.0	0.0	2.0	2.0	0.0	3.0	1.8	-1.2	1.0	3.0	2.0	1.0	2.0	1.0	9.0	9.8	0.8
Projects																1.0	3.0	2.0	3.0	7.0	4.0	4.0	10.0	6.0
Total	5.0	5.0	0.0	7.0	7.0	0.0	29.0	31.0	2.0	22.0	24.0	2.0	175.6	178.7	3.1	602.7	597.7	-5.0	2,658.8	2,648.0	-10.8	3,500.0	3,491.4	-8.6

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Staff, PCSO and Special Constable Strength

BCU/Dept	Staff Estab.	Staff FTE	Diff.	PCSO Estab.	PCSO FTE	Diff.	Special Constable
Cornwall & Isles of Scilly	117.8	117.3	-0.5	112.4	108.0	-4.4	184
Plymouth	70.9	60.8	-10.1	79.0	77.4	-1.6	86
Devon	220.7	194.7	-26.0	168.6	163.0	-5.6	346
Business Change	24.8	25.0	0.2	0.0	0.0	0.0	0
Call Mgmt. & Communications	364.0	350.7	-13.2	0.0	0.0	0.0	0
Commercial Services	33.2	30.3	-2.9	0.0	0.0	0.0	0
Corporate Communications	48.9	47.2	-1.7	0.0	0.0	0.0	0
Crime	356.7	317.0	-39.7	0.0	0.0	0.0	0
Criminal Justice	342.1	323.6	-18.5	0.0	0.0	0.0	0
Chief Officer Group	3.0	3.0	0.0	0.0	0.0	0.0	0
Transport Services	46.9	45.0	-1.8	0.0	0.0	0.0	0
Estates	26.3	24.2	-2.1	0.0	0.0	0.0	0
Finance	83.0	80.9	-2.2	0.0	0.0	0.0	0
Human Resources	103.1	96.4	-6.7	3.0	1.0	-2.0	0
Information Communication Technology	33.1	31.6	-1.5	0.0	0.0	0.0	0
Information Management	29.1	29.6	0.5	0.0	0.0	0.0	0
Legal	12.0	11.5	-0.5	0.0	0.0	0.0	0
Operations	78.0	75.0	-3.0	0.0	0.0	0.0	19
Performance & Analysis	51.7	50.6	-1.1	0.0	0.0	0.0	0
Professional Standards	22.3	20.8	-1.5	0.0	0.0	0.0	0
Territorial Policing & Partnerships	65.7	62.8	-2.9	0.0	0.0	0.0	3
Projects	44.3	29.8	-14.5	0.0	0.0	0.0	0
	2,177.6	2,027.8	-149.7	363.0	349.5	-13.5	638

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Officer and Police Staff Headcount

BCU/Dept	Rank	Chief Officers	Ch. Supts.	Supts.	Ch. Insp.	Inspectors	Sergeants	Constables	Total
Cornwall & Isles of Scilly			1	4	1	31	116	607	760
Plymouth			1	4	1	22	78	461	567
Devon			1	8	2	51	175	997	1234
Business Change			1	1	2		3		7
Call Mgmt. & Communications				1	1	11		20	45
Crime			1	7	3	24	69	193	297
Criminal Justice				1	2	11	75	3	92
Chief Officer Group		5				1			6
Human Resources			1		2	5	12	76	96
Operations			1	3	5	17	57	343	426
Performance & Analysis					2	3	1		6
Professional Standards				1	1	2	2	2	8
Territorial Policing & Partnerships				1	2	2	3	2	10
Projects							3	7	10
Total		5	7	31	24	180	606	2711	3564

BCU/Dept	Police Staff	PCSO
Cornwall & Isles of Scilly	144	110
Plymouth	67	80
Devon	213	169
Business Change	27	0
Call Mgmt. & Communications	385	0
Commercial Services	33	0
Corporate Communications	50	0
Crime	342	0
Criminal Justice	360	0
Chief Officer Group	3	0
Transport Services	47	0
Estates	26	0
Finance	94	0
Human Resources	105	1
Information Communication Technology	34	0
Information Management	33	0
Legal	15	0
Operations	80	0
Performance & Analysis	53	0
Professional Standards	22	0
Territorial Policing & Partnerships	69	0
Projects	32	0
	2234	360

Police Officer Strength

Rank	Chief Officers			Ch. Supts.			Supts.			Ch. Insp.			Inspectors			Sergeants			Constables			Total			
	Est	FTE	Diff.	Est	FTE	Diff.	Est	FTE	Diff.	Est	FTE	Diff.	Est	FTE	Diff.	Est	FTE	Diff.	Est	FTE	Diff.	Est	FTE	Diff.	
Cornwall & Isles of Scilly				1.0	1.0	0.0	4.0	4.0	0.0	2.0	2.0	0.0	29.0	28.0	-1.0	118.0	116.0	-2.0	585.3	595.1	9.8	739.3	746.1	6.8	
Plymouth				1.0	1.0	0.0	4.0	4.0	0.0	1.0	1.0	0.0	23.6	23.7	0.1	76.8	76.9	0.2	437.5	444.9	7.4	543.8	551.5	7.7	
Devon				1.0	1.0	0.0	8.0	8.0	0.0	1.0	2.0	1.0	52.0	53.3	1.3	174.9	173.3	-1.6	976.1	969.1	-7.1	1,213.0	1,206.7	-6.4	
Business Change				0.0	1.0	1.0				1.0	1.0	0.0				0.0	3.0	3.0				1.0	5.0	4.0	
Call Mgmt. & Communications							1.0	2.0	1.0	1.0	1.0	0.0	10.0	10.0	0.0	12.0	12.7	0.7	20.3	20.9	0.6	44.3	46.6	2.3	
Crime				1.0	2.0	1.0	6.0	7.0	1.0	3.0	2.0	-1.0	25.0	24.0	-1.0	71.0	67.9	-3.1	196.0	186.2	-9.9	302.1	289.1	-13.0	
Criminal Justice							1.0	1.0	0.0	2.0	2.0	0.0	8.0	10.0	2.0	75.0	75.8	0.8	10.0	10.0	0.0	96.0	98.8	2.8	
Chief Officer Group	5.0	5.0	0.0										1.0	1.0	0.0							6.0	6.0	0.0	
Human Resources										2.0	2.0	0.0	3.0	5.0	2.0	10.0	12.0	2.0	74.6	73.5	-1.1	89.6	92.5	2.9	
Information Management										1.0	1.0	0.0										1.0	1.0	0.0	
Operations				1.0	1.0	0.0	2.0	3.0	1.0	4.0	5.0	1.0	15.0	16.0	1.0	59.0	56.0	-3.0	352.9	341.1	-11.8	433.9	422.1	-11.8	
Performance & Analysis				1.0	1.0	0.0				1.0	1.0	0.0	4.0	2.9	-1.1	1.0	1.0	0.0				7.0	5.9	-1.1	
Professional Standards							1.0	1.0	0.0	1.0	1.0	0.0	2.0	2.0	0.0	3.0	2.0	-1.0	2.0	2.0	0.0	9.0	8.0	-1.0	
Territorial Policing & Partnerships				1.0	0.0	-1.0	1.0	1.0	0.0	2.0	3.0	1.0	3.0	1.8	-1.2	1.0	3.0	2.0	1.0	1.0	2.0	1.0	9.0	10.8	1.8
Projects							1.0	1.0	0.0							1.0	2.0	1.0	3.0	4.0	1.0	5.0	7.0	2.0	
Total	5.0	5.0	0.0	7.0	8.0	1.0	29.0	32.0	3.0	22.0	24.0	2.0	175.6	177.7	2.1	602.7	601.6	-1.0	2,658.8	2,648.7	-10.0	3,500.0	3,497.1	-2.9	

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Staff, PCSO and Special Constable Strength

BCU/Dept	Staff Estab.	Staff FTE	Diff.	PCSO Estab.	PCSO FTE	Diff.	Special Constable
Cornwall & Isles of Scilly	143.0	140.4	-2.5	112.4	108.0	-4.4	190
Plymouth	92.3	81.4	-10.9	79.0	77.4	-1.6	85
Devon	260.7	234.5	-26.1	168.6	164.1	-4.5	345
Business Change	24.8	26.0	1.2	0.0	0.0	0.0	0
Call Mgmt. & Communications	364.0	353.1	-10.9	0.0	0.0	0.0	0
Commercial Services	33.2	30.3	-2.9	0.0	0.0	0.0	0
Corporate Communications	48.9	47.7	-1.2	0.0	0.0	0.0	0
Crime	356.7	323.1	-33.6	0.0	0.0	0.0	0
Criminal Justice	255.5	249.5	-5.9	0.0	0.0	0.0	0
Chief Officer Group	3.0	3.0	0.0	0.0	0.0	0.0	0
Transport Services	46.9	44.0	-2.8	0.0	0.0	0.0	0
Estates	26.3	24.2	-2.1	0.0	0.0	0.0	0
Finance	83.4	81.1	-2.3	0.0	0.0	0.0	0
Human Resources	103.1	96.4	-6.7	3.0	1.0	-2.0	0
Information Communication Technology	33.1	32.2	-0.9	0.0	0.0	0.0	0
Information Management	29.1	30.6	1.5	0.0	0.0	0.0	0
Legal	12.0	10.9	-1.1	0.0	0.0	0.0	0
Operations	78.0	74.0	-4.0	0.0	0.0	0.0	19
Performance & Analysis	51.7	50.6	-1.1	0.0	0.0	0.0	0
Professional Standards	22.3	20.8	-1.5	0.0	0.0	0.0	0
Territorial Policing & Partnerships	65.7	62.8	-2.9	0.0	0.0	0.0	2
Projects	44.3	29.8	-14.5	0.0	0.0	0.0	0
	2,177.9	2,046.5	-131.4	363.0	350.5	-12.5	641

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Officer and Police Staff Headcount

BCU/Dept	Rank	Chief Officers	Ch. Supts.	Supts.	Ch. Insp.	Inspectors	Sergeants	Constables	Total
Cornwall & Isles of Scilly			1	4	2	28	117	608	760
Plymouth			1	4	1	24	78	458	566
Devon			1	8	2	54	177	997	1239
Business Change			1		1		3		5
Call Mgmt. & Communications				2	1	10	13	21	47
Crime			2	7	2	24	70	189	294
Criminal Justice				1	2	10	76	10	99
Chief Officer Group		5				1			6
Human Resources					2	5	12	76	95
Information Management					1				1
Operations			1	3	5	16	56	344	425
Performance & Analysis			1		1	3	1		6
Professional Standards				1	1	2	2	2	8
Territorial Policing & Partnerships				1	3	2	3	2	11
Projects				1			2	4	7
Total		5	8	32	24	179	610	2711	3569

BCU/Dept	Police Staff	PCSO
Cornwall & Isles of Scilly	168	110
Plymouth	91	80
Devon	261	170
Business Change	28	0
Call Mgmt. & Communications	387	0
Commercial Services	33	0
Corporate Communications	50	0
Crime	348	0
Criminal Justice	272	0
Chief Officer Group	3	0
Transport Services	46	0
Estates	26	0
Finance	94	0
Human Resources	105	1
Information Communication Technology	35	0
Information Management	34	0
Legal	14	0
Operations	79	0
Performance & Analysis	53	0
Professional Standards	22	0
Territorial Policing & Partnerships	69	0
Projects	32	0
	2250	361