

Police Officer Strength

| Rank | Chief Officers | | | Ch. Supts. | | | Supts. | | | Ch. Insp. | | | Inspectors | | | Sergeants | | | Constables | | | Total | | | |
|--------------------------------------|----------------|-----|-------|------------|-----|-------|--------|------|-------|-----------|------|-------|------------|-------|-------|-----------|-------|-------|------------|---------|--------|---------|---------|--------|--|
| | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | |
| Portfolio | | | | | | | | | | | | | | | | | | | | | | | | | |
| Operations | | | | 1.0 | 1.0 | 0.0 | 5.0 | 5.0 | 0.0 | 9.0 | 11.0 | 2.0 | 54.0 | 53.8 | -0.3 | 161.0 | 148.2 | -12.8 | 944.0 | 908.6 | -35.4 | 1,174.0 | 1,127.6 | -46.4 | |
| Local Policing & Partnerships | | | | 3.0 | 3.0 | 0.0 | 9.0 | 9.0 | 0.0 | 1.0 | 1.0 | 0.0 | 35.0 | 33.7 | -1.3 | 110.4 | 102.5 | -7.9 | 554.6 | 476.9 | -77.7 | 713.0 | 626.0 | -86.9 | |
| Crime & Justice | | | | 1.0 | 0.0 | -1.0 | 8.0 | 7.0 | -1.0 | 10.0 | 9.0 | -1.0 | 60.0 | 53.8 | -6.2 | 301.0 | 297.1 | -3.9 | 1,070.0 | 1,021.1 | -48.9 | 1,450.0 | 1,387.9 | -62.1 | |
| Operational & Organisational Support | 5.0 | 5.0 | 0.0 | 2.0 | 2.0 | 0.0 | 0.0 | 2.0 | 2.0 | 3.0 | 3.0 | 0.0 | 4.0 | 3.9 | -0.1 | 8.0 | 5.0 | -3.0 | 14.0 | 8.5 | -5.5 | 36.0 | 29.4 | -6.6 | |
| HR, Finance & Resources | | | | | | | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 0.0 | 3.0 | 4.0 | 1.0 | 8.0 | 6.0 | -2.0 | 64.0 | 58.6 | -5.4 | 77.0 | 70.6 | -6.4 | |
| Projects | | | | | | | | | | | | | | | | 2.0 | 2.0 | 0.0 | 7.5 | 6.0 | -1.5 | 9.5 | 8.0 | -1.5 | |
| Total | 5.0 | 5.0 | 0.0 | 7.0 | 6.0 | -1.0 | 23.0 | 24.0 | 1.0 | 24.0 | 25.0 | 1.0 | 156.0 | 149.1 | -6.9 | 590.4 | 560.8 | -29.6 | 2,654.1 | 2,479.7 | -174.4 | 3,459.5 | 3,249.5 | -210.0 | |

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Staff, PCSO and Special Constable Strength

| Portfolio | Staff Estab. | Staff FTE | Diff. | PCSO Estab. | PCSO FTE | Diff. | Special Constable |
|--------------------------------------|--------------|-----------|--------|-------------|----------|-------|-------------------|
| Operations | 457.2 | 417.7 | -39.5 | 0.0 | 0.5 | 0.5 | 17 |
| Local Policing & Partnerships | 176.7 | 152.0 | -24.7 | 361.6 | 346.3 | -15.3 | 656 |
| Crime & Justice | 721.1 | 666.2 | -54.8 | 0.0 | 0.0 | 0.0 | 0 |
| Operational & Organisational Support | 208.4 | 173.8 | -34.6 | 0.0 | 0.0 | 0.0 | 0 |
| HR, Finance & Resources | 392.4 | 285.2 | -107.3 | 0.0 | 1.0 | 1.0 | 0 |
| Projects | 3.0 | 4.0 | 1.0 | 0.0 | 0.0 | 0.0 | 0 |
| | 1,958.8 | 1,699.0 | -259.8 | 361.6 | 347.8 | -13.8 | 673 |

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Officer and Police Staff Headcount

| Portfolio | Rank | Chief Officers | Ch. Supts. | Supts. | Ch. Insp. | Inspectors | Sergeants | Constables | Total |
|--------------------------------------|------|----------------|------------|-----------|-----------|------------|------------|-------------|-------------|
| Operations | | | 1 | 5 | 11 | 54 | 149 | 915 | 1135 |
| Local Policing & Partnerships | | | 3 | 9 | 1 | 34 | 105 | 492 | 644 |
| Crime & Justice | | | | 7 | 9 | 54 | 302 | 1065 | 1437 |
| Operational & Organisational Support | | 5 | 2 | 2 | 3 | 4 | 5 | 9 | 30 |
| HR, Finance & Resources | | | | 1 | 1 | 4 | 6 | 60 | 72 |
| Projects | | | | | | | 2 | 6 | 8 |
| Total | | 5 | 6 | 24 | 25 | 150 | 569 | 2547 | 3326 |

| Portfolio | Police Staff | PCSO |
|--------------------------------------|--------------|------------|
| Operations | 455 | 1 |
| Local Policing & Partnerships | 172 | 360 |
| Crime & Justice | 732 | 0 |
| Operational & Organisational Support | 189 | 0 |
| HR, Finance & Resources | 313 | 1 |
| Projects | 4 | 0 |
| | 1865 | 362 |

Police Officer Strength

| Rank | Chief Officers | | | Ch. Supts. | | | Supts. | | | Ch. Insp. | | | Inspectors | | | Sergeants | | | Constables | | | Total | | | |
|--------------------------------------|----------------|------------|------------|------------|------------|-------------|-------------|-------------|------------|-------------|-------------|------------|--------------|--------------|-------------|--------------|--------------|--------------|----------------|----------------|---------------|----------------|----------------|---------------|--|
| | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | |
| Workstream | | | | | | | | | | | | | | | | | | | | | | | | | |
| Operations | | | | 1.0 | 1.0 | 0.0 | 5.0 | 5.0 | 0.0 | 9.0 | 11.0 | 2.0 | 54.0 | 55.8 | 1.8 | 161.0 | 149.2 | -11.8 | 944.0 | 908.2 | -35.8 | 1,174.0 | 1,130.2 | -43.8 | |
| Local Policing & Partnerships | | | | 3.0 | 3.0 | 0.0 | 9.0 | 8.0 | -1.0 | 1.0 | 1.0 | 0.0 | 35.0 | 34.7 | -0.3 | 110.4 | 103.5 | -6.9 | 554.6 | 488.5 | -66.1 | 713.0 | 638.8 | -74.2 | |
| Crime & Justice | | | | 1.0 | 0.0 | -1.0 | 8.0 | 8.0 | 0.0 | 10.0 | 9.0 | -1.0 | 60.0 | 49.8 | -10.2 | 304.0 | 299.1 | -4.9 | 1,070.0 | 1,016.4 | -53.6 | 1,453.0 | 1,382.3 | -70.7 | |
| Operational & Organisational Support | 5.0 | 5.0 | 0.0 | 2.0 | 2.0 | 0.0 | 0.0 | 2.0 | 2.0 | 3.0 | 3.0 | 0.0 | 4.0 | 3.9 | -0.1 | 8.0 | 5.0 | -3.0 | 14.0 | 8.5 | -5.5 | 36.0 | 29.3 | -6.7 | |
| HR, Finance & Resources | | | | | | | | | | | | | 1.0 | 0.0 | -1.0 | 1.0 | 1.0 | 0.0 | 5.0 | 9.0 | 4.0 | 7.0 | 10.0 | 3.0 | |
| Leadership | | | | | | | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 0.0 | 2.0 | 4.0 | 2.0 | 7.0 | 5.0 | -2.0 | 59.0 | 49.8 | -9.2 | 70.0 | 60.8 | -9.2 | |
| Projects | | | | | | | | | | | | | | | | 2.0 | 2.0 | 0.0 | 7.5 | 7.0 | -0.5 | 9.5 | 9.0 | -0.5 | |
| Total | 5.0 | 5.0 | 0.0 | 7.0 | 6.0 | -1.0 | 23.0 | 24.0 | 1.0 | 24.0 | 25.0 | 1.0 | 156.0 | 148.1 | -7.9 | 593.4 | 564.8 | -28.6 | 2,654.1 | 2,487.4 | -166.7 | 3,462.5 | 3,260.4 | -202.1 | |

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Staff, PCSO and Special Constable Strength

| Workstream | Staff Estab. | Staff FTE | Diff. | PCSO Estab. | PCSO FTE | Diff. | Special Constable |
|--------------------------------------|--------------|-----------|--------|-------------|----------|-------|-------------------|
| Operations | 456.2 | 423.1 | -33.1 | 0.0 | 0.5 | 0.5 | 17 |
| Local Policing & Partnerships | 183.6 | 151.8 | -31.8 | 361.6 | 347.7 | -13.9 | 659 |
| Crime & Justice | 712.4 | 664.9 | -47.5 | 0.0 | 0.0 | 0.0 | 0 |
| Operational & Organisational Support | 198.4 | 177.0 | -21.4 | 0.0 | 0.0 | 0.0 | 0 |
| HR, Finance & Resources | 354.1 | 268.5 | -85.5 | 0.0 | 1.0 | 1.0 | 0 |
| Leadership | 22.8 | 17.6 | -5.2 | 0.0 | 0.0 | 0.0 | 0 |
| Projects | 3.0 | 4.0 | 1.0 | 0.0 | 0.0 | 0.0 | 0 |
| | 1,930.5 | 1,707.0 | -223.5 | 361.6 | 349.2 | -12.4 | 676 |

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Officer and Police Staff Headcount

| BCU/Dept | Rank | Chief Officers | Ch. Supts. | Supts. | Ch. Insp. | Inspectors | Sergeants | Constables | Total |
|--------------------------------------|------|----------------|------------|-----------|-----------|------------|------------|-------------|-------------|
| Operations | | | 1 | 5 | 11 | 56 | 150 | 915 | 1138 |
| Local Policing & Partnerships | | | 3 | 8 | 1 | 35 | 106 | 504 | 657 |
| Crime & Justice | | | | 8 | 9 | 50 | 304 | 1060 | 1431 |
| Operational & Organisational Support | | 5 | 2 | 2 | 3 | 4 | 5 | 9 | 30 |
| HR, Finance & Resources | | | | | | | 1 | 9 | 10 |
| Leadership | | | | 1 | 1 | 4 | 5 | 51 | 62 |
| Projects | | | | | | | 2 | 7 | 9 |
| Total | | 5 | 6 | 24 | 25 | 149 | 573 | 2555 | 3337 |

| Workstream | Police Staff | PCSO |
|--------------------------------------|--------------|------------|
| Operations | 461 | 1 |
| Local Policing & Partnerships | 172 | 361 |
| Crime & Justice | 730 | 0 |
| Operational & Organisational Support | 193 | 0 |
| HR, Finance & Resources | 296 | 1 |
| Leadership | 19 | 0 |
| Projects | 4 | 0 |
| | 1875 | 363 |

Police Officer Strength

| Rank | Chief Officers | | | Ch. Supts. | | | Supts. | | | Ch. Insp. | | | Inspectors | | | Sergeants | | | Constables | | | Total | | | |
|--------------------------------------|----------------|------------|------------|------------|------------|-------------|-------------|-------------|------------|-------------|-------------|------------|--------------|--------------|-------------|--------------|--------------|--------------|----------------|----------------|---------------|----------------|----------------|---------------|--|
| | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | |
| Workstream | | | | | | | | | | | | | | | | | | | | | | | | | |
| Operations | | | | 1.0 | 1.0 | 0.0 | 5.0 | 5.0 | 0.0 | 9.0 | 11.0 | 2.0 | 54.0 | 55.8 | 1.8 | 161.0 | 152.0 | -9.0 | 945.0 | 914.9 | -30.1 | 1,175.0 | 1,139.6 | -35.4 | |
| Local Policing & Partnerships | | | | 3.0 | 3.0 | 0.0 | 9.0 | 7.0 | -2.0 | 1.0 | 1.0 | 0.0 | 34.0 | 34.7 | 0.7 | 110.4 | 103.8 | -6.6 | 555.6 | 492.4 | -63.2 | 713.0 | 641.9 | -71.1 | |
| Crime & Justice | | | | 1.0 | 0.0 | -1.0 | 8.0 | 8.0 | 0.0 | 10.0 | 11.0 | 1.0 | 60.0 | 51.8 | -8.2 | 305.0 | 296.7 | -8.3 | 1,081.0 | 1,011.9 | -69.1 | 1,465.0 | 1,379.3 | -85.7 | |
| Operational & Organisational Support | 5.0 | 5.0 | 0.0 | 2.0 | 2.0 | 0.0 | 0.0 | 2.0 | 2.0 | 3.0 | 3.0 | 0.0 | 4.0 | 3.9 | -0.1 | 8.0 | 5.0 | -3.0 | 14.0 | 8.5 | -5.5 | 36.0 | 29.4 | -6.6 | |
| HR, Finance & Resources | | | | | | | | | | | | | 1.0 | 0.0 | -1.0 | 1.0 | 1.0 | 0.0 | 5.0 | 9.0 | 4.0 | 7.0 | 10.0 | 3.0 | |
| Leadership | | | | | | | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 0.0 | 2.0 | 4.0 | 2.0 | 7.0 | 5.0 | -2.0 | 59.0 | 50.8 | -8.2 | 70.0 | 61.8 | -8.2 | |
| Projects | | | | | | | | | | | | | | | | 2.0 | 2.0 | 0.0 | 7.5 | 7.0 | -0.5 | 9.5 | 9.0 | -0.5 | |
| Total | 5.0 | 5.0 | 0.0 | 7.0 | 6.0 | -1.0 | 23.0 | 23.0 | 0.0 | 24.0 | 27.0 | 3.0 | 155.0 | 150.1 | -4.9 | 594.4 | 565.5 | -28.9 | 2,667.1 | 2,494.4 | -172.7 | 3,475.5 | 3,271.0 | -204.5 | |

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Staff, PCSO and Special Constable Strength

| Workstream | Staff Estab. | Staff FTE | Diff. | PCSO Estab. | PCSO FTE | Diff. | Special Constable |
|--------------------------------------|--------------|-----------|--------|-------------|----------|-------|-------------------|
| Operations | 474.1 | 430.1 | -44.0 | 0.0 | 0.5 | 0.5 | 17 |
| Local Policing & Partnerships | 212.0 | 163.6 | -48.3 | 361.6 | 350.7 | -10.9 | 668 |
| Crime & Justice | 844.3 | 696.2 | -148.0 | 0.0 | 0.0 | 0.0 | 0 |
| Operational & Organisational Support | 212.8 | 187.2 | -25.7 | 0.0 | 0.0 | 0.0 | 0 |
| HR, Finance & Resources | 293.7 | 227.8 | -65.9 | 0.0 | 1.0 | 1.0 | 0 |
| Leadership | 22.8 | 18.0 | -4.8 | 0.0 | 0.0 | 0.0 | 0 |
| Projects | 6.0 | 5.0 | -1.0 | 0.0 | 0.0 | 0.0 | 0 |
| | | | | | | | 685 |

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Officer and Police Staff Headcount

| BCU/Dept | Rank | Chief Officers | Ch. Supts. | Supts. | Ch. Insp. | Inspectors | Sergeants | Constables | Total |
|--------------------------------------|------|----------------|------------|-----------|-----------|------------|------------|-------------|-------------|
| Operations | | | 1 | 5 | 11 | 56 | 153 | 921 | 1147 |
| Local Policing & Partnerships | | | 3 | 7 | 1 | 35 | 106 | 508 | 660 |
| Crime & Justice | | | | 8 | 11 | 52 | 302 | 1055 | 1428 |
| Operational & Organisational Support | | 5 | 2 | 2 | 3 | 4 | 5 | 9 | 30 |
| HR, Finance & Resources | | | | | | | 1 | 9 | 10 |
| Leadership | | | | 1 | 1 | 4 | 5 | 52 | 63 |
| Projects | | | | | | | 2 | 7 | 9 |
| Total | | 5 | 6 | 23 | 27 | 151 | 574 | 2561 | 3347 |

| Workstream | Police Staff | PCSO |
|--------------------------------------|--------------|------------|
| Operations | 469 | 1 |
| Local Policing & Partnerships | 185 | 364 |
| Crime & Justice | 765 | 0 |
| Operational & Organisational Support | 204 | 0 |
| HR, Finance & Resources | 252 | 1 |
| Leadership | 19 | 0 |
| Projects | 5 | 0 |
| | 1899 | 366 |

Police Officer Strength

| Rank | Chief Officers | | | Ch. Supts. | | | Supts. | | | Ch. Insp. | | | Inspectors | | | Sergeants | | | Constables | | | Total | | | |
|--------------------------------------|----------------|------------|------------|------------|------------|-------------|-------------|-------------|------------|-------------|-------------|------------|--------------|--------------|------------|--------------|--------------|--------------|----------------|----------------|---------------|----------------|----------------|---------------|--|
| | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | |
| Workstream | | | | | | | | | | | | | | | | | | | | | | | | | |
| Operations | | | | 1.0 | 1.0 | 0.0 | 5.0 | 5.0 | 0.0 | 9.0 | 10.0 | 1.0 | 54.0 | 57.8 | 3.8 | 161.0 | 152.0 | -9.0 | 945.0 | 918.9 | -26.1 | 1,175.0 | 1,144.6 | -30.4 | |
| Local Policing & Partnerships | | | | 3.0 | 3.0 | 0.0 | 9.0 | 8.0 | -1.0 | 1.0 | 1.0 | 0.0 | 34.0 | 38.7 | 4.7 | 108.4 | 102.7 | -5.7 | 555.6 | 496.0 | -59.6 | 711.0 | 649.4 | -61.6 | |
| Crime & Justice | | | | 1.0 | 0.0 | -1.0 | 8.0 | 9.0 | 1.0 | 10.0 | 8.0 | -2.0 | 60.0 | 55.8 | -4.2 | 305.0 | 295.7 | -9.3 | 1,079.2 | 1,016.3 | -62.9 | 1,463.2 | 1,384.8 | -78.4 | |
| Operational & Organisational Support | 5.0 | 5.0 | 0.0 | 1.0 | 2.0 | 1.0 | 1.0 | 2.0 | 1.0 | 1.0 | 2.0 | 1.0 | 5.0 | 3.9 | -1.1 | 8.0 | 5.0 | -3.0 | 14.0 | 8.5 | -5.5 | 35.0 | 28.3 | -6.7 | |
| HR, Finance & Resources | | | | | | | | | | | | | 1.0 | 0.0 | -1.0 | 1.0 | 1.0 | 0.0 | 5.0 | 9.0 | 4.0 | 7.0 | 10.0 | 3.0 | |
| Leadership | | | | 1.0 | 0.0 | -1.0 | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 0.0 | 2.0 | 4.0 | 2.0 | 7.0 | 5.0 | -2.0 | 59.0 | 50.6 | -8.4 | 71.0 | 61.6 | -9.4 | |
| Projects | | | | | | | | | | | | | | | | 2.0 | 2.0 | 0.0 | 7.5 | 7.0 | -0.5 | 9.5 | 9.0 | -0.5 | |
| Total | 5.0 | 5.0 | 0.0 | 7.0 | 6.0 | -1.0 | 24.0 | 25.0 | 1.0 | 22.0 | 22.0 | 0.0 | 156.0 | 160.1 | 4.1 | 592.4 | 563.3 | -29.1 | 2,665.3 | 2,506.3 | -159.1 | 3,471.7 | 3,287.7 | -184.0 | |

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Staff, PCSO and Special Constable Strength

| Workstream | Staff Estab. | Staff FTE | Diff. | PCSO Estab. | PCSO FTE | Diff. | Special Constable |
|--------------------------------------|--------------|-----------|-------|-------------|----------|-------|-------------------|
| Operations | 474.1 | 438.3 | -35.8 | 0.0 | 0.5 | 0.5 | 17 |
| Local Policing & Partnerships | 196.0 | 181.2 | -14.8 | 361.6 | 353.1 | -8.5 | 653 |
| Crime & Justice | 842.3 | 762.2 | -80.1 | 0.0 | 0.0 | 0.0 | 0 |
| Operational & Organisational Support | 212.8 | 194.3 | -18.5 | 0.0 | 0.0 | 0.0 | 0 |
| HR, Finance & Resources | 261.6 | 235.0 | -26.5 | 0.0 | 0.0 | 0.0 | 0 |
| Leadership | 22.8 | 19.0 | -3.8 | 0.0 | 0.0 | 0.0 | 0 |
| Projects | 6.0 | 3.0 | -3.0 | 0.0 | 0.0 | 0.0 | 0 |
| | | | | | | | 670 |

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Officer and Police Staff Headcount

| BCU/Dept | Rank | Chief Officers | Ch. Supts. | Supts. | Ch. Insp. | Inspectors | Sergeants | Constables | Total |
|--------------------------------------|------|----------------|------------|-----------|-----------|------------|------------|-------------|-------------|
| Operations | | | 1 | 5 | 10 | 58 | 153 | 925 | 1152 |
| Local Policing & Partnerships | | | 3 | 8 | 1 | 39 | 105 | 512 | 668 |
| Crime & Justice | | | | 9 | 8 | 56 | 301 | 1059 | 1433 |
| Operational & Organisational Support | | 5 | 2 | 2 | 2 | 4 | 5 | 9 | 29 |
| HR, Finance & Resources | | | | | | | 1 | 9 | 10 |
| Leadership | | | | 1 | 1 | 4 | 5 | 52 | 63 |
| Projects | | | | | | | 2 | 7 | 9 |
| Total | | 5 | 6 | 25 | 22 | 161 | 572 | 2573 | 3364 |

| Workstream | Police Staff | PCSO |
|--------------------------------------|--------------|------------|
| Operations | 480 | 1 |
| Local Policing & Partnerships | 207 | 366 |
| Crime & Justice | 835 | 0 |
| Operational & Organisational Support | 212 | 0 |
| HR, Finance & Resources | 261 | 0 |
| Leadership | 20 | 0 |
| Projects | 3 | 0 |
| | 2018 | 367 |

Police Officer Strength

| Rank | Chief Officers | | | Ch. Supts. | | | Supts. | | | Ch. Insp. | | | Inspectors | | | Sergeants | | | Constables | | | Total | | | |
|--------------------------------------|----------------|------------|------------|------------|------------|------------|-------------|-------------|------------|-------------|-------------|------------|--------------|--------------|------------|--------------|--------------|--------------|----------------|----------------|---------------|----------------|----------------|---------------|--|
| | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | |
| Workstream | | | | | | | | | | | | | | | | | | | | | | | | | |
| Operations | | | | 1.0 | 1.0 | 0.0 | 5.0 | 5.0 | 0.0 | 9.0 | 10.0 | 1.0 | 54.0 | 57.8 | 3.8 | 161.0 | 153.0 | -8.0 | 945.0 | 919.6 | -25.4 | 1,175.0 | 1,146.3 | -28.7 | |
| Local Policing & Partnerships | | | | 3.0 | 3.0 | 0.0 | 9.0 | 9.0 | 0.0 | 1.0 | 1.0 | 0.0 | 34.0 | 37.5 | 3.5 | 115.4 | 102.7 | -12.7 | 566.6 | 498.0 | -68.6 | 729.0 | 651.2 | -77.8 | |
| Crime & Justice | | | | 1.0 | 1.0 | 0.0 | 8.0 | 9.0 | 1.0 | 10.0 | 9.0 | -1.0 | 60.0 | 54.8 | -5.2 | 306.0 | 296.3 | -9.7 | 1,079.2 | 1,018.6 | -60.6 | 1,464.2 | 1,388.7 | -75.5 | |
| Operational & Organisational Support | 5.0 | 5.0 | 0.0 | 1.0 | 2.0 | 1.0 | 1.0 | 1.0 | 0.0 | 1.0 | 2.0 | 1.0 | 5.0 | 3.9 | -1.1 | 1.0 | 6.0 | 5.0 | 3.0 | 7.5 | 4.5 | 17.0 | 27.3 | 10.3 | |
| HR, Finance & Resources | | | | | | | | | | | | | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 0.0 | 5.0 | 9.0 | 4.0 | 7.0 | 11.0 | 4.0 | |
| Leadership | | | | 1.0 | 0.0 | -1.0 | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 0.0 | 2.0 | 4.0 | 2.0 | 7.0 | 5.0 | -2.0 | 59.0 | 53.6 | -5.4 | 71.0 | 64.6 | -6.4 | |
| Projects | | | | | | | | | | | | | | | | 0.0 | 2.0 | 2.0 | 0.0 | 7.0 | 7.0 | 0.0 | 9.0 | 9.0 | |
| Total | 5.0 | 5.0 | 0.0 | 7.0 | 7.0 | 0.0 | 24.0 | 25.0 | 1.0 | 22.0 | 23.0 | 1.0 | 156.0 | 158.9 | 2.9 | 591.4 | 565.9 | -25.5 | 2,657.8 | 2,513.3 | -144.6 | 3,463.2 | 3,298.1 | -165.1 | |

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Staff, PCSO and Special Constable Strength

| Workstream | Staff Estab. | Staff FTE | Diff. | PCSO Estab. | PCSO FTE | Diff. | Special Constable |
|--------------------------------------|--------------|-----------|---------------|-------------|----------|--------------|-------------------|
| Operations | 436.6 | 441.4 | 4.8 | 0.0 | 0.5 | 0.5 | 17 |
| Local Policing & Partnerships | 106.9 | 184.7 | 77.8 | 361.6 | 343.9 | -17.7 | 658 |
| Crime & Justice | 695.9 | 780.1 | 84.1 | 0.0 | 0.0 | 0.0 | 0 |
| Operational & Organisational Support | 503.0 | 197.3 | -305.7 | 0.0 | 0.0 | 0.0 | 0 |
| HR, Finance & Resources | 246.6 | 235.7 | -10.9 | 0.0 | 0.0 | 0.0 | 0 |
| Leadership | 26.3 | 19.0 | -7.3 | 0.0 | 0.0 | 0.0 | 0 |
| Projects | 0.0 | 4.0 | 4.0 | 0.0 | 0.0 | 0.0 | 0 |
| | 2,015.4 | 1,862.2 | -153.2 | 361.6 | 344.4 | -17.2 | 675 |

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Officer and Police Staff Headcount

| BCU/Dept | Rank | Chief Officers | Ch. Supts. | Supts. | Ch. Insp. | Inspectors | Sergeants | Constables | Total |
|--------------------------------------|------|----------------|------------|-----------|-----------|------------|------------|-------------|-------------|
| Operations | | | 1 | 5 | 10 | 58 | 154 | 926 | 1154 |
| Local Policing & Partnerships | | | 3 | 9 | 1 | 38 | 105 | 514 | 670 |
| Crime & Justice | | | 1 | 9 | 9 | 55 | 302 | 1061 | 1437 |
| Operational & Organisational Support | | 5 | 2 | 1 | 2 | 4 | 6 | 8 | 28 |
| HR, Finance & Resources | | | | | | 1 | 1 | 9 | 11 |
| Leadership | | | | 1 | 1 | 4 | 5 | 55 | 66 |
| Projects | | | | | | | 2 | 7 | 9 |
| Total | | 5 | 7 | 25 | 23 | 160 | 575 | 2580 | 3375 |

| Workstream | Police Staff | PCSO |
|--------------------------------------|--------------|------------|
| Operations | 483 | 1 |
| Local Policing & Partnerships | 210 | 356 |
| Crime & Justice | 853 | 0 |
| Operational & Organisational Support | 216 | 0 |
| HR, Finance & Resources | 261 | 0 |
| Leadership | 20 | 0 |
| Projects | 4 | 0 |
| | 2047 | 357 |

Police Officer Strength

| Rank | Chief Officers | | | Ch. Supts. | | | Supts. | | | Ch. Insp. | | | Inspectors | | | Sergeants | | | Constables | | | Total | | | |
|--------------------------------------|----------------|------------|------------|------------|------------|------------|-------------|-------------|------------|-------------|-------------|------------|--------------|--------------|------------|--------------|--------------|--------------|----------------|----------------|---------------|----------------|----------------|---------------|--|
| | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | |
| Workstream | | | | | | | | | | | | | | | | | | | | | | | | | |
| Operations | | | | 1.0 | 1.0 | 0.0 | 5.0 | 5.0 | 0.0 | 9.0 | 9.0 | 0.0 | 54.0 | 57.8 | 3.8 | 160.0 | 149.2 | -10.8 | 939.0 | 915.9 | -23.1 | 1,168.0 | 1,137.8 | -30.2 | |
| Local Policing & Partnerships | | | | 3.0 | 3.0 | 0.0 | 9.0 | 9.0 | 0.0 | 1.0 | 1.0 | 0.0 | 34.0 | 38.4 | 4.4 | 115.4 | 103.7 | -11.7 | 566.6 | 500.4 | -66.2 | 729.0 | 655.5 | -73.5 | |
| Crime & Justice | | | | 1.0 | 1.0 | 0.0 | 8.0 | 9.0 | 1.0 | 10.0 | 9.0 | -1.0 | 60.0 | 55.8 | -4.2 | 308.0 | 301.9 | -6.1 | 1,086.0 | 1,024.8 | -61.2 | 1,473.0 | 1,401.5 | -71.5 | |
| Operational & Organisational Support | 5.0 | 5.0 | 0.0 | 1.0 | 2.0 | 1.0 | 1.0 | 3.0 | 2.0 | 1.0 | 2.0 | 1.0 | 5.0 | 3.9 | -1.1 | 1.0 | 6.0 | 5.0 | 3.0 | 7.5 | 4.5 | 17.0 | 29.3 | 12.3 | |
| HR, Finance & Resources | | | | | | | | | | | | | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 0.0 | 5.0 | 9.0 | 4.0 | 7.0 | 11.0 | 4.0 | |
| Leadership | | | | 1.0 | 0.0 | -1.0 | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 0.0 | 2.0 | 4.0 | 2.0 | 7.0 | 5.0 | -2.0 | 59.0 | 53.3 | -5.7 | 71.0 | 64.3 | -6.7 | |
| Projects | | | | | | | | | | | | | | | | 0.0 | 2.0 | 2.0 | 0.0 | 7.0 | 7.0 | 0.0 | 9.0 | 9.0 | |
| Total | 5.0 | 5.0 | 0.0 | 7.0 | 7.0 | 0.0 | 24.0 | 27.0 | 3.0 | 22.0 | 22.0 | 0.0 | 156.0 | 160.8 | 4.8 | 592.4 | 568.8 | -23.6 | 2,658.6 | 2,517.8 | -140.8 | 3,465.0 | 3,308.4 | -156.6 | |

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Staff, PCSO and Special Constable Strength

| Workstream | Staff Estab. | Staff FTE | Diff. | PCSO Estab. | PCSO FTE | Diff. | Special Constable |
|--------------------------------------|--------------|-----------|---------------|-------------|----------|--------------|-------------------|
| Operations | 437.6 | 442.0 | 4.4 | 0.0 | 0.5 | 0.5 | 18 |
| Local Policing & Partnerships | 106.9 | 184.9 | 78.0 | 361.6 | 347.9 | -13.7 | 670 |
| Crime & Justice | 695.2 | 787.3 | 92.0 | 0.0 | 0.0 | 0.0 | 0 |
| Operational & Organisational Support | 500.4 | 200.9 | -299.5 | 0.0 | 0.0 | 0.0 | 0 |
| HR, Finance & Resources | 248.6 | 239.1 | -9.5 | 0.0 | 0.0 | 0.0 | 0 |
| Leadership | 26.3 | 19.0 | -7.3 | 0.0 | 0.0 | 0.0 | 0 |
| Projects | 0.0 | 4.0 | 4.0 | 0.0 | 0.0 | 0.0 | 0 |
| | 2,015.1 | 1,877.2 | -137.9 | 361.6 | 348.4 | -13.2 | 688 |

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Officer and Police Staff Headcount

| BCU/Dept | Rank | Chief Officers | Ch. Supts. | Supts. | Ch. Insp. | Inspectors | Sergeants | Constables | Total |
|--------------------------------------|------|----------------|------------|-----------|-----------|------------|------------|-------------|-------------|
| Operations | | | 1 | 5 | 9 | 58 | 150 | 922 | 1145 |
| Local Policing & Partnerships | | | 3 | 9 | 1 | 39 | 106 | 516 | 674 |
| Crime & Justice | | | 1 | 9 | 9 | 56 | 308 | 1065 | 1448 |
| Operational & Organisational Support | | 5 | 2 | 3 | 2 | 4 | 6 | 8 | 30 |
| HR, Finance & Resources | | | | | | 1 | 1 | 9 | 11 |
| Leadership | | | | 1 | 1 | 4 | 5 | 55 | 66 |
| Projects | | | | | | | 2 | 7 | 9 |
| Total | | 5 | 7 | 27 | 22 | 162 | 578 | 2582 | 3383 |

| Workstream | Police Staff | PCSO |
|--------------------------------------|--------------|------------|
| Operations | 484 | 1 |
| Local Policing & Partnerships | 210 | 360 |
| Crime & Justice | 860 | 0 |
| Operational & Organisational Support | 220 | 0 |
| HR, Finance & Resources | 264 | 0 |
| Leadership | 20 | 0 |
| Projects | 4 | 0 |
| | 2062 | 361 |

Police Officer Strength

| Rank | Chief Officers | | | Ch. Supts. | | | Supts. | | | Ch. Insp. | | | Inspectors | | | Sergeants | | | Constables | | | Total | | | |
|--------------------------------------|----------------|------------|------------|------------|------------|------------|-------------|-------------|------------|-------------|-------------|------------|--------------|--------------|------------|--------------|--------------|--------------|----------------|----------------|---------------|----------------|----------------|---------------|--|
| | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | |
| Workstream | | | | | | | | | | | | | | | | | | | | | | | | | |
| Response | | | | 1.0 | 1.0 | 0.0 | 5.0 | 5.0 | 0.0 | 9.0 | 10.0 | 1.0 | 54.0 | 55.8 | 1.8 | 160.0 | 149.2 | -10.8 | 939.0 | 913.9 | -25.1 | 1,168.0 | 1,134.8 | -33.2 | |
| Local Policing & Partnerships | | | | 3.0 | 4.0 | 1.0 | 9.0 | 9.0 | 0.0 | 1.0 | 1.0 | 0.0 | 34.0 | 37.4 | 3.4 | 115.4 | 109.7 | -5.7 | 566.6 | 508.9 | -57.7 | 729.0 | 670.0 | -59.0 | |
| Crime & Justice | | | | 1.0 | 1.0 | 0.0 | 8.0 | 9.0 | 1.0 | 10.0 | 10.0 | 0.0 | 60.0 | 54.8 | -5.2 | 308.0 | 306.9 | -1.1 | 1,086.0 | 1,028.5 | -57.5 | 1,473.0 | 1,410.3 | -62.8 | |
| Operational & Organisational Support | 5.0 | 5.0 | 0.0 | 1.0 | 1.0 | 0.0 | 1.0 | 3.0 | 2.0 | 1.0 | 2.0 | 1.0 | 5.0 | 4.9 | -0.1 | 1.0 | 3.0 | 2.0 | 3.0 | 2.0 | -1.0 | 17.0 | 20.9 | 3.9 | |
| HR, Finance & Resources | | | | | | | | | | | | | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 0.0 | 5.0 | 9.0 | 4.0 | 7.0 | 11.0 | 4.0 | |
| Leadership | | | | 1.0 | 0.0 | -1.0 | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 0.0 | 2.0 | 4.0 | 2.0 | 7.0 | 7.0 | 0.0 | 59.0 | 55.3 | -3.7 | 71.0 | 68.3 | -2.7 | |
| Projects | | | | | | | | | | | | | | | | 0.0 | 2.0 | 2.0 | 0.0 | 7.0 | 7.0 | 0.0 | 9.0 | 9.0 | |
| Total | 5.0 | 5.0 | 0.0 | 7.0 | 7.0 | 0.0 | 24.0 | 27.0 | 3.0 | 22.0 | 24.0 | 2.0 | 156.0 | 157.8 | 1.8 | 592.4 | 578.8 | -13.6 | 2,658.6 | 2,524.7 | -133.9 | 3,465.0 | 3,324.3 | -140.7 | |

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Staff, PCSO and Special Constable Strength

| Workstream | Staff Estab. | Staff FTE | Diff. | PCSO Estab. | PCSO FTE | Diff. | Special Constable |
|--------------------------------------|--------------|-----------|--------|-------------|----------|-------|-------------------|
| Response | 437.6 | 413.2 | -24.4 | 0.0 | 0.5 | 0.5 | 0 |
| Local Policing & Partnerships | 106.9 | 104.0 | -2.9 | 361.6 | 349.4 | -12.2 | 654 |
| Crime & Justice | 694.8 | 648.1 | -46.7 | 0.0 | 0.0 | 0.0 | 0 |
| Operational & Organisational Support | 500.1 | 468.2 | -32.0 | 0.0 | 0.0 | 0.0 | 0 |
| HR, Finance & Resources | 249.0 | 232.7 | -16.3 | 0.0 | 0.0 | 0.0 | 0 |
| Leadership | 26.3 | 21.5 | -4.8 | 0.0 | 0.0 | 0.0 | 0 |
| | 2,014.8 | 1,887.7 | -127.1 | 361.6 | 349.9 | -11.7 | 654 |

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Officer and Police Staff Headcount

| BCU/Dept | Rank | Chief Officers | Ch. Supts. | Supts. | Ch. Insp. | Inspectors | Sergeants | Constables | Total |
|--------------------------------------|------|----------------|------------|-----------|-----------|------------|------------|-------------|-------------|
| Response | | | 1 | 5 | 10 | 56 | 150 | 920 | 1142 |
| Local Policing & Partnerships | | | 4 | 9 | 1 | 38 | 112 | 526 | 690 |
| Crime & Justice | | | 1 | 9 | 10 | 55 | 313 | 1068 | 1456 |
| Operational & Organisational Support | | 5 | 1 | 3 | 2 | 5 | 3 | 2 | 21 |
| HR, Finance & Resources | | | | | | 1 | 1 | 9 | 11 |
| Leadership | | | | 1 | 1 | 4 | 7 | 57 | 70 |
| Projects | | | | | | | 2 | 7 | 9 |
| Total | | 5 | 7 | 27 | 24 | 159 | 588 | 2589 | 3399 |

| Workstream | Police Staff | PCSO |
|--------------------------------------|--------------|------------|
| Response | 451 | 1 |
| Local Policing & Partnerships | 119 | 362 |
| Crime & Justice | 698 | 0 |
| Operational & Organisational Support | 525 | 0 |
| HR, Finance & Resources | 257 | 0 |
| Leadership | 23 | 0 |
| Total | 2073 | 363 |

Police Officer Strength

| Rank | Chief Officers | | | Ch. Supts. | | | Supts. | | | Ch. Insp. | | | Inspectors | | | Sergeants | | | Constables | | | Total | | | |
|--------------------------------------|----------------|------------|------------|------------|------------|------------|-------------|-------------|------------|-------------|-------------|------------|--------------|--------------|-------------|--------------|--------------|--------------|----------------|----------------|---------------|----------------|----------------|---------------|--|
| | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | |
| Workstream | | | | | | | | | | | | | | | | | | | | | | | | | |
| Response | | | | 1.0 | 1.0 | 0.0 | 5.0 | 5.0 | 0.0 | 9.0 | 10.0 | 1.0 | 54.0 | 52.8 | -1.3 | 160.0 | 150.2 | -9.8 | 939.0 | 921.9 | -17.1 | 1,168.0 | 1,140.8 | -27.2 | |
| Local Policing & Partnerships | | | | 3.0 | 3.0 | 0.0 | 9.0 | 9.0 | 0.0 | 1.0 | 1.0 | 0.0 | 34.0 | 37.4 | 3.4 | 115.4 | 111.7 | -3.7 | 566.6 | 511.2 | -55.4 | 729.0 | 673.3 | -55.7 | |
| Crime & Justice | | | | 1.0 | 1.0 | 0.0 | 8.0 | 9.0 | 1.0 | 10.0 | 10.0 | 0.0 | 60.0 | 54.8 | -5.2 | 308.0 | 306.0 | -2.0 | 1,086.0 | 1,029.3 | -56.7 | 1,473.0 | 1,410.1 | -62.9 | |
| Operational & Organisational Support | 5.0 | 5.0 | 0.0 | 1.0 | 1.0 | 0.0 | 1.0 | 3.0 | 2.0 | 1.0 | 3.0 | 2.0 | 5.0 | 4.9 | -0.1 | 1.0 | 3.0 | 2.0 | 3.0 | 2.0 | -1.0 | 17.0 | 21.9 | 4.9 | |
| HR, Finance & Resources | | | | | | | | | | | | | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 0.0 | 5.0 | 9.0 | 4.0 | 7.0 | 11.0 | 4.0 | |
| Leadership | | | | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 0.0 | 2.0 | 4.0 | 2.0 | 7.0 | 7.0 | 0.0 | 59.0 | 55.3 | -3.7 | 71.0 | 69.3 | -1.7 | |
| Projects | | | | | | | | | | | | | | | | 0.0 | 2.0 | 2.0 | 0.0 | 6.0 | 6.0 | 0.0 | 8.0 | 8.0 | |
| Total | 5.0 | 5.0 | 0.0 | 7.0 | 7.0 | 0.0 | 24.0 | 27.0 | 3.0 | 22.0 | 25.0 | 3.0 | 156.0 | 154.8 | -1.2 | 592.4 | 580.9 | -11.5 | 2,658.6 | 2,534.7 | -123.9 | 3,465.0 | 3,334.4 | -130.6 | |

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Staff, PCSO and Special Constable Strength

| Workstream | Staff Estab. | Staff FTE | Diff. | PCSO Estab. | PCSO FTE | Diff. | Special Constable |
|--------------------------------------|--------------|-----------|--------|-------------|----------|-------|-------------------|
| Response | 437.6 | 411.5 | -26.1 | 0.0 | 0.0 | 0.0 | 18 |
| Local Policing & Partnerships | 106.9 | 104.4 | -2.5 | 361.6 | 351.9 | -9.6 | 641 |
| Crime & Justice | 694.8 | 649.4 | -45.4 | 0.0 | 0.0 | 0.0 | 0 |
| Operational & Organisational Support | 499.1 | 467.2 | -32.0 | 0.0 | 0.0 | 0.0 | 0 |
| HR, Finance & Resources | 249.0 | 231.7 | -17.3 | 0.0 | 0.0 | 0.0 | 0 |
| Leadership | 26.3 | 21.5 | -4.8 | 0.0 | 0.0 | 0.0 | 0 |
| | 2,013.8 | 1,885.7 | -128.1 | 361.6 | 351.9 | -9.6 | 659 |

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Officer and Police Staff Headcount

| BCU/Dept | Rank | Chief Officers | Ch. Supts. | Supts. | Ch. Insp. | Inspectors | Sergeants | Constables | Total |
|--------------------------------------|------|----------------|------------|-----------|-----------|------------|------------|-------------|-------------|
| Response | | | 1 | 5 | 10 | 53 | 151 | 928 | 1148 |
| Local Policing & Partnerships | | | 3 | 9 | 1 | 38 | 114 | 528 | 693 |
| Crime & Justice | | | 1 | 9 | 10 | 55 | 312 | 1069 | 1456 |
| Operational & Organisational Support | | 5 | 1 | 3 | 3 | 5 | 3 | 2 | 22 |
| HR, Finance & Resources | | | | | | 1 | 1 | 9 | 11 |
| Leadership | | | 1 | 1 | 1 | 4 | 7 | 57 | 71 |
| Projects | | | | | | | 2 | 6 | 8 |
| Total | | 5 | 7 | 27 | 25 | 156 | 590 | 2599 | 3409 |

| Workstream | Police Staff | PCSO |
|--------------------------------------|--------------|------------|
| Response | 449 | 0 |
| Local Policing & Partnerships | 120 | 364 |
| Crime & Justice | 702 | 0 |
| Operational & Organisational Support | 522 | 0 |
| HR, Finance & Resources | 256 | 0 |
| Leadership | 23 | 0 |
| Total | 2072 | 364 |

Police Officer Strength

| Rank | Chief Officers | | | Ch. Supts. | | | Supts. | | | Ch. Insp. | | | Inspectors | | | Sergeants | | | Constables | | | Total | | |
|-------------------------------|----------------|------------|------------|------------|------------|------------|-------------|-------------|-------------|-------------|-------------|------------|--------------|--------------|--------------|--------------|--------------|--------------|----------------|----------------|---------------|----------------|----------------|---------------|
| | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. |
| Cornwall & Isles of Scilly | | | | 1.0 | 1.0 | 0.0 | 4.0 | 3.0 | -1.0 | 2.0 | 1.0 | -1.0 | 29.0 | 23.0 | -6.0 | 118.0 | 115.2 | -2.8 | 584.5 | 572.5 | -12.0 | 738.5 | 715.7 | -22.8 |
| Plymouth | | | | 1.0 | 1.0 | 0.0 | 4.0 | 3.0 | -1.0 | 1.0 | 2.0 | 1.0 | 23.6 | 19.7 | -3.9 | 76.8 | 74.2 | -2.5 | 439.0 | 441.6 | 2.6 | 545.3 | 541.5 | -3.8 |
| Devon | | | | 1.0 | 1.0 | 0.0 | 8.0 | 8.0 | 0.0 | 1.0 | 1.0 | 0.0 | 51.0 | 51.4 | 0.4 | 174.9 | 170.1 | -4.8 | 974.8 | 917.0 | -57.8 | 1,210.7 | 1,148.5 | -62.2 |
| Business Change | | | | 0.0 | 1.0 | 1.0 | 1.0 | 1.0 | 0.0 | 1.0 | 2.0 | 1.0 | | | | 0.0 | 2.0 | 2.0 | | | | 2.0 | 6.0 | 4.0 |
| Call Mgmt. & Communications | | | | | | | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 0.0 | 10.0 | 8.0 | -2.0 | 12.0 | 11.7 | -0.3 | 20.3 | 17.8 | -2.5 | 44.3 | 39.5 | -4.8 |
| Crime | | | | 1.0 | 1.0 | 0.0 | 6.0 | 6.0 | 0.0 | 3.0 | 4.0 | 1.0 | 23.0 | 17.0 | -6.0 | 66.7 | 60.8 | -5.9 | 194.0 | 174.2 | -19.9 | 293.7 | 263.0 | -30.7 |
| Criminal Justice | | | | | | | 1.0 | 2.0 | 1.0 | 2.0 | 2.0 | 0.0 | 9.0 | 10.0 | 1.0 | 76.0 | 77.8 | 1.8 | 10.0 | 3.0 | -7.0 | 98.0 | 94.8 | -3.2 |
| Chief Officer Group | 5.0 | 5.0 | 0.0 | | | | | | | | | | | | | | | | | | | 5.0 | 5.0 | 0.0 |
| Command Team Support | | | | | | | | | | | | | 1.0 | 1.0 | 0.0 | | | | | | | 1.0 | 1.0 | 0.0 |
| Diversity | | | | | | | | | | 1.0 | 0.0 | -1.0 | 1.0 | 1.0 | 0.0 | 2.0 | 3.0 | 1.0 | 10.5 | 5.5 | -5.0 | 14.5 | 9.5 | -5.0 |
| Human Resources | | | | | | | | | | | | | 0.0 | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 3.0 | 5.5 | 2.5 | 3.0 | 7.5 | 4.5 |
| Leadership Department | | | | 0.0 | 1.0 | 1.0 | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 0.0 | 2.0 | 4.0 | 2.0 | 7.0 | 7.0 | 0.0 | 59.1 | 53.3 | -5.8 | 70.1 | 67.3 | -2.8 |
| Operations | | | | 1.0 | 1.0 | 0.0 | 2.0 | 2.0 | 0.0 | 4.0 | 7.0 | 3.0 | 15.0 | 13.0 | -2.0 | 59.0 | 54.0 | -5.0 | 351.4 | 332.6 | -18.8 | 432.4 | 409.5 | -22.9 |
| Performance & Analysis | | | | 1.0 | 0.0 | -1.0 | | | | 1.0 | 2.0 | 1.0 | 4.0 | 2.9 | -1.1 | 1.0 | 1.0 | 0.0 | 1.0 | 0.0 | -1.0 | 8.0 | 5.9 | -2.1 |
| Professional Standards | | | | | | | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 0.0 | 2.0 | 2.0 | 0.0 | 3.0 | 3.0 | 0.0 | 2.0 | 2.0 | 0.0 | 9.0 | 9.0 | 0.0 |
| Local Policing & Partnerships | | | | 1.0 | 0.0 | -1.0 | 1.0 | 0.0 | -1.0 | 2.0 | 0.0 | -2.0 | 3.0 | 4.8 | 1.8 | 1.0 | 2.0 | 1.0 | 1.0 | 1.0 | 0.0 | 9.0 | 7.8 | -1.2 |
| Projects | | | | | | | | | | | | | | | | 3.0 | 3.0 | 0.0 | 12.5 | 9.0 | -3.5 | 15.5 | 12.0 | -3.5 |
| Total | 5.0 | 5.0 | 0.0 | 7.0 | 7.0 | 0.0 | 30.0 | 28.0 | -2.0 | 21.0 | 24.0 | 3.0 | 173.6 | 158.8 | -14.8 | 600.3 | 585.8 | -14.6 | 2,663.1 | 2,534.9 | -128.2 | 3,500.0 | 3,343.5 | -156.5 |

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Staff, PCSO and Special Constable Strength

| BCU/Dept | Staff Estab. | Staff FTE | Diff. | PCSO Estab. | PCSO FTE | Diff. | Special Constable |
|--------------------------------------|--------------|-----------|-------|-------------|----------|-------|-------------------|
| Cornwall & Isles of Scilly | 87.4 | 102.3 | 14.9 | 110.0 | 106.5 | -3.5 | 187 |
| Plymouth | 55.8 | 57.7 | 1.9 | 82.0 | 80.6 | -1.4 | 91 |
| Devon | 167.0 | 184.8 | 17.8 | 168.6 | 166.2 | -2.4 | 322 |
| Business Change | 25.4 | 22.4 | -3.0 | 0.0 | 0.0 | 0.0 | 0 |
| Call Mgmt. & Communications | 358.5 | 336.0 | -22.5 | 0.0 | 0.0 | 0.0 | 0 |
| Commercial Services | 31.2 | 29.1 | -2.1 | 0.0 | 0.0 | 0.0 | 0 |
| Corporate Communications | 47.9 | 42.6 | -5.3 | 0.0 | 0.0 | 0.0 | 0 |
| Crime | 340.7 | 322.1 | -18.6 | 0.0 | 0.0 | 0.0 | 0 |
| Criminal Justice | 330.8 | 309.6 | -21.1 | 0.0 | 0.0 | 0.0 | 0 |
| Chief Officer Group | 3.0 | 3.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0 |
| Command Team Support | 12.9 | 13.5 | 0.6 | 0.0 | 0.0 | 0.0 | 0 |
| Diversity | 6.5 | 5.5 | -1.0 | 0.0 | 0.0 | 0.0 | 0 |
| Transport Services | 46.2 | 43.3 | -2.9 | 0.0 | 0.0 | 0.0 | 0 |
| Estates | 26.2 | 24.1 | -2.1 | 0.0 | 0.0 | 0.0 | 0 |
| Finance | 85.8 | 82.0 | -3.8 | 0.0 | 0.0 | 0.0 | 0 |
| Human Resources | 70.2 | 65.8 | -4.4 | 0.0 | 0.0 | 0.0 | 0 |
| Information Communication Technology | 31.5 | 31.5 | -0.0 | 0.0 | 0.0 | 0.0 | 0 |
| Information Management | 29.3 | 28.3 | -1.0 | 0.0 | 0.0 | 0.0 | 0 |
| Leadership Department | 22.8 | 20.0 | -2.8 | 0.0 | 0.0 | 0.0 | 0 |
| Legal | 12.0 | 11.8 | -0.2 | 0.0 | 0.0 | 0.0 | 0 |
| Operations | 72.5 | 71.6 | -1.0 | 0.0 | 0.0 | 0.0 | 18 |
| Performance & Analysis | 41.2 | 37.8 | -3.4 | 0.0 | 0.0 | 0.0 | 0 |
| Professional Standards | 19.9 | 18.9 | -1.0 | 0.0 | 0.0 | 0.0 | 0 |
| Local Policing & Partnerships | 64.4 | 61.9 | -2.5 | 0.0 | 0.0 | 0.0 | 3 |
| Projects | 22.9 | 21.0 | -1.8 | 0.0 | 0.0 | 0.0 | 0 |
| | 2,011.8 | 1,946.7 | -65.1 | 360.6 | 353.3 | -7.3 | 621 |

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Officer and Police Staff Headcount

| BCU/Dept | Rank | Chief Officers | Ch. Supts. | Supts. | Ch. Insp. | Inspectors | Sergeants | Constables | Total |
|-------------------------------|------|----------------|------------|-----------|-----------|------------|------------|-------------|-------------|
| Cornwall & Isles of Scilly | | | 1 | 3 | 1 | 23 | 117 | 587 | 732 |
| Plymouth | | | 1 | 3 | 2 | 20 | 75 | 455 | 556 |
| Devon | | | 1 | 8 | 1 | 52 | 174 | 945 | 1181 |
| Business Change | | | 1 | 1 | 2 | | 2 | | 6 |
| Call Mgmt. & Communications | | | | 1 | 1 | 8 | 12 | 18 | 40 |
| Crime | | | 1 | 6 | 4 | 17 | 63 | 177 | 268 |
| Criminal Justice | | | | 2 | 2 | 10 | 78 | 3 | 95 |
| Chief Officer Group | | 5 | | | | | | | 5 |
| Command Team Support | | | | | | 1 | | | 1 |
| Diversity | | | | | | 1 | 3 | 6 | 10 |
| Human Resources | | | | | | 1 | 1 | 6 | 8 |
| Leadership Department | | | 1 | 1 | 1 | 4 | 7 | 55 | 69 |
| Operations | | | 1 | 2 | 7 | 13 | 54 | 336 | 413 |
| Performance & Analysis | | | | | 2 | 3 | 1 | | 6 |
| Professional Standards | | | | 1 | 1 | 2 | 3 | 2 | 9 |
| Local Policing & Partnerships | | | | | | 5 | 2 | 1 | 8 |
| Projects | | | | | | | 3 | 9 | 12 |
| Total | | 5 | 7 | 28 | 24 | 160 | 595 | 2600 | 3419 |

| BCU/Dept | Police Staff | PCSO |
|--------------------------------------|--------------|------------|
| Cornwall & Isles of Scilly | 126 | 109 |
| Plymouth | 63 | 83 |
| Devon | 203 | 173 |
| Business Change | 24 | 0 |
| Call Mgmt. & Communications | 369 | 0 |
| Commercial Services | 31 | 0 |
| Corporate Communications | 46 | 0 |
| Crime | 348 | 0 |
| Criminal Justice | 345 | 0 |
| Chief Officer Group | 3 | 0 |
| Command Team Support | 15 | 0 |
| Diversity | 6 | 0 |
| Transport Services | 46 | 0 |
| Estates | 25 | 0 |
| Finance | 95 | 0 |
| Human Resources | 73 | 0 |
| Information Communication Technology | 34 | 0 |
| Information Management | 32 | 0 |
| Leadership Department | 21 | 0 |
| Legal | 15 | 0 |
| Operations | 77 | 0 |
| Performance & Analysis | 39 | 0 |
| Professional Standards | 20 | 0 |
| Local Policing & Partnerships | 68 | 0 |
| Projects | 22 | 0 |
| Total | 2146 | 365 |

Police Officer Strength

| Rank | Chief Officers | | | Ch. Supts. | | | Supts. | | | Ch. Insp. | | | Inspectors | | | Sergeants | | | Constables | | | Total | | |
|-------------------------------|----------------|------------|------------|------------|------------|------------|-------------|-------------|-------------|-------------|-------------|------------|--------------|--------------|------------|--------------|--------------|-------------|----------------|----------------|--------------|----------------|----------------|--------------|
| | BCU/Dept | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE |
| Cornwall & Isles of Scilly | | | | 1.0 | 1.0 | 0.0 | 4.0 | 4.0 | 0.0 | 2.0 | 1.0 | -1.0 | 29.0 | 27.0 | -2.0 | 118.0 | 115.7 | -2.3 | 584.5 | 571.4 | -13.1 | 738.5 | 720.1 | -18.4 |
| Plymouth | | | | 1.0 | 1.0 | 0.0 | 4.0 | 3.0 | -1.0 | 1.0 | 2.0 | 1.0 | 23.6 | 20.7 | -2.9 | 76.8 | 75.2 | -1.5 | 439.0 | 443.6 | 4.6 | 545.3 | 545.5 | 0.2 |
| Devon | | | | 1.0 | 1.0 | 0.0 | 8.0 | 7.0 | -1.0 | 1.0 | 1.0 | 0.0 | 51.0 | 56.4 | 5.4 | 174.9 | 173.1 | -1.8 | 974.8 | 931.0 | -43.8 | 1,210.7 | 1,169.5 | -41.2 |
| Business Change | | | | 0.0 | 1.0 | 1.0 | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 0.0 | | | | 0.0 | 2.0 | 2.0 | | | | 2.0 | 5.0 | 3.0 |
| Call Mgmt. & Communications | | | | | | | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 0.0 | 10.0 | 10.0 | 0.0 | 12.0 | 11.7 | -0.3 | 20.3 | 19.8 | -0.5 | 44.3 | 43.5 | -0.8 |
| Crime | | | | 1.0 | 1.0 | 0.0 | 6.0 | 6.0 | 0.0 | 3.0 | 5.0 | 2.0 | 23.0 | 19.0 | -4.0 | 66.7 | 63.8 | -2.9 | 194.0 | 178.2 | -15.9 | 293.7 | 273.0 | -20.7 |
| Criminal Justice | | | | | | | 1.0 | 2.0 | 1.0 | 2.0 | 2.0 | 0.0 | 9.0 | 11.9 | 2.9 | 76.0 | 77.8 | 1.8 | 10.0 | 10.0 | 0.0 | 98.0 | 103.7 | 5.7 |
| Chief Officer Group | 5.0 | 5.0 | 0.0 | | | | | | | | | | | | | | | | | | | 5.0 | 5.0 | 0.0 |
| Command Team Support | | | | | | | | | | | | | 1.0 | 1.0 | 0.0 | | | | | | | 1.0 | 1.0 | 0.0 |
| Diversity | | | | | | | | | | 1.0 | 0.0 | -1.0 | 1.0 | 1.0 | 0.0 | 2.0 | 3.0 | 1.0 | 10.5 | 6.5 | -4.0 | 14.5 | 10.5 | -4.0 |
| Human Resources | | | | | | | | | | | | | 0.0 | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 3.0 | 5.5 | 2.5 | 3.0 | 7.5 | 4.5 |
| Leadership Department | | | | 0.0 | 1.0 | 1.0 | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 0.0 | 2.0 | 4.0 | 2.0 | 7.0 | 7.0 | 0.0 | 59.1 | 54.6 | -4.5 | 70.1 | 68.6 | -1.5 |
| Operations | | | | 1.0 | 1.0 | 0.0 | 2.0 | 2.0 | 0.0 | 4.0 | 5.0 | 1.0 | 15.0 | 15.0 | 0.0 | 59.0 | 57.0 | -2.0 | 351.4 | 341.1 | -10.3 | 432.4 | 421.0 | -11.4 |
| Performance & Analysis | | | | 1.0 | 0.0 | -1.0 | | | | 1.0 | 2.0 | 1.0 | 4.0 | 2.9 | -1.1 | 1.0 | 1.0 | 0.0 | 1.0 | 0.0 | -1.0 | 8.0 | 5.9 | -2.1 |
| Professional Standards | | | | | | | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 0.0 | 2.0 | 2.0 | 0.0 | 3.0 | 3.0 | 0.0 | 2.0 | 2.0 | 0.0 | 9.0 | 9.0 | 0.0 |
| Local Policing & Partnerships | | | | 1.0 | 0.0 | -1.0 | 1.0 | 0.0 | -1.0 | 2.0 | 1.0 | -1.0 | 3.0 | 3.8 | 0.8 | 1.0 | 2.0 | 1.0 | 1.0 | 2.0 | 1.0 | 9.0 | 8.8 | -0.2 |
| Projects | | | | | | | | | | | | | | | | 3.0 | 3.0 | 0.0 | 12.5 | 9.0 | -3.5 | 15.5 | 12.0 | -3.5 |
| Total | 5.0 | 5.0 | 0.0 | 7.0 | 7.0 | 0.0 | 30.0 | 28.0 | -2.0 | 21.0 | 23.0 | 2.0 | 173.6 | 175.7 | 2.1 | 600.3 | 596.3 | -4.0 | 2,663.1 | 2,574.6 | -88.5 | 3,500.0 | 3,409.6 | -90.4 |

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Staff, PCSO and Special Constable Strength

| BCU/Dept | Staff Estab. | Staff FTE | Diff. | PCSO Estab. | PCSO FTE | Diff. | Special Constable |
|--------------------------------------|--------------|-----------|--------|-------------|----------|-------|-------------------|
| Cornwall & Isles of Scilly | 104.8 | 101.3 | -3.5 | 110.0 | 106.0 | -4.0 | 188 |
| Plymouth | 63.4 | 59.7 | -3.7 | 82.0 | 80.6 | -1.4 | 96 |
| Devon | 208.1 | 188.3 | -19.7 | 168.6 | 167.7 | -0.9 | 328 |
| Business Change | 25.4 | 22.4 | -3.0 | 0.0 | 0.0 | 0.0 | 0 |
| Call Mgmt. & Communications | 358.5 | 336.4 | -22.1 | 0.0 | 0.0 | 0.0 | 0 |
| Commercial Services | 31.2 | 29.2 | -2.0 | 0.0 | 0.0 | 0.0 | 0 |
| Corporate Communications | 47.9 | 43.6 | -4.3 | 0.0 | 0.0 | 0.0 | 0 |
| Crime | 340.7 | 321.4 | -19.3 | 0.0 | 0.0 | 0.0 | 0 |
| Criminal Justice | 330.8 | 311.7 | -19.1 | 0.0 | 0.0 | 0.0 | 0 |
| Chief Officer Group | 3.0 | 3.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0 |
| Command Team Support | 12.9 | 13.5 | 0.6 | 0.0 | 0.0 | 0.0 | 0 |
| Diversity | 6.5 | 5.5 | -1.0 | 0.0 | 0.0 | 0.0 | 0 |
| Transport Services | 46.2 | 43.3 | -2.9 | 0.0 | 0.0 | 0.0 | 0 |
| Estates | 26.2 | 24.7 | -1.5 | 0.0 | 0.0 | 0.0 | 0 |
| Finance | 85.8 | 82.1 | -3.7 | 0.0 | 0.0 | 0.0 | 0 |
| Human Resources | 70.2 | 66.5 | -3.7 | 0.0 | 0.0 | 0.0 | 0 |
| Information Communication Technology | 31.5 | 31.6 | 0.1 | 0.0 | 0.0 | 0.0 | 0 |
| Information Management | 29.3 | 28.3 | -1.0 | 0.0 | 0.0 | 0.0 | 0 |
| Leadership Department | 22.8 | 20.0 | -2.8 | 0.0 | 0.0 | 0.0 | 0 |
| Legal | 12.0 | 11.8 | -0.2 | 0.0 | 0.0 | 0.0 | 0 |
| Operations | 72.5 | 72.4 | -0.1 | 0.0 | 0.0 | 0.0 | 18 |
| Performance & Analysis | 41.2 | 38.8 | -2.4 | 0.0 | 0.0 | 0.0 | 0 |
| Professional Standards | 19.9 | 19.1 | -0.8 | 0.0 | 0.0 | 0.0 | 0 |
| Local Policing & Partnerships | 63.4 | 63.1 | -0.3 | 0.0 | 0.0 | 0.0 | 3 |
| Projects | 22.9 | 21.9 | -1.0 | 0.0 | 0.0 | 0.0 | 0 |
| | 2,077.0 | 1,959.7 | -117.3 | 360.6 | 354.3 | -6.2 | 633 |

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Officer and Police Staff Headcount

| BCU/Dept | Rank | Chief Officers | Ch. Supts. | Supts. | Ch. Insp. | Inspectors | Sergeants | Constables | Total |
|-------------------------------|------|----------------|------------|-----------|-----------|------------|------------|-------------|-------------|
| Cornwall & Isles of Scilly | | | 1 | 4 | 1 | 27 | 117 | 586 | 736 |
| Plymouth | | | 1 | 3 | 2 | 21 | 76 | 457 | 560 |
| Devon | | | 1 | 7 | 1 | 57 | 177 | 959 | 1202 |
| Business Change | | | 1 | 1 | 1 | | 2 | | 5 |
| Call Mgmt. & Communications | | | | 1 | 1 | 10 | 12 | 20 | 44 |
| Crime | | | 1 | 6 | 5 | 19 | 66 | 181 | 278 |
| Criminal Justice | | | | 2 | 2 | 12 | 78 | 10 | 104 |
| Chief Officer Group | | 5 | | | | | | | 5 |
| Command Team Support | | | | | | 1 | | | 1 |
| Diversity | | | | | | 1 | 3 | 7 | 11 |
| Human Resources | | | | | | 1 | 1 | 6 | 8 |
| Leadership Department | | | 1 | 1 | 1 | 4 | 7 | 56 | 70 |
| Operations | | | 1 | 2 | 5 | 15 | 57 | 344 | 424 |
| Performance & Analysis | | | | | 2 | 3 | 1 | | 6 |
| Professional Standards | | | | 1 | 1 | 2 | 3 | 2 | 9 |
| Local Policing & Partnerships | | | | | 1 | 4 | 2 | 2 | 9 |
| Projects | | | | | | | 3 | 9 | 12 |
| Total | | 5 | 7 | 28 | 23 | 177 | 605 | 2639 | 3484 |

| BCU/Dept | Police Staff | PCSO |
|--------------------------------------|--------------|------------|
| Cornwall & Isles of Scilly | 125 | 108 |
| Plymouth | 65 | 83 |
| Devon | 206 | 174 |
| Business Change | 24 | 0 |
| Call Mgmt. & Communications | 369 | 0 |
| Commercial Services | 31 | 0 |
| Corporate Communications | 47 | 0 |
| Crime | 347 | 0 |
| Criminal Justice | 347 | 0 |
| Chief Officer Group | 3 | 0 |
| Command Team Support | 15 | 0 |
| Diversity | 6 | 0 |
| Transport Services | 46 | 0 |
| Estates | 26 | 0 |
| Finance | 95 | 0 |
| Human Resources | 74 | 0 |
| Information Communication Technology | 34 | 0 |
| Information Management | 32 | 0 |
| Leadership Department | 21 | 0 |
| Legal | 15 | 0 |
| Operations | 78 | 0 |
| Performance & Analysis | 40 | 0 |
| Professional Standards | 20 | 0 |
| Local Policing & Partnerships | 69 | 0 |
| Projects | 23 | 0 |
| | 2158 | 365 |

Police Officer Strength

| Rank | Chief Officers | | | Ch. Supts. | | | Supts. | | | Ch. Insp. | | | Inspectors | | | Sergeants | | | Constables | | | Total | | |
|-------------------------------|----------------|------------|------------|------------|------------|------------|-------------|-------------|-------------|-------------|-------------|------------|--------------|--------------|------------|--------------|--------------|-------------|----------------|----------------|--------------|----------------|----------------|--------------|
| | BCU/Dept | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE |
| Cornwall & Isles of Scilly | | | | 1.0 | 1.0 | 0.0 | 4.0 | 4.0 | 0.0 | 2.0 | 1.0 | -1.0 | 29.0 | 27.0 | -2.0 | 118.0 | 117.7 | -0.3 | 584.5 | 574.4 | -10.1 | 738.5 | 725.1 | -13.4 |
| Plymouth | | | | 1.0 | 1.0 | 0.0 | 4.0 | 3.0 | -1.0 | 1.0 | 2.0 | 1.0 | 23.6 | 20.7 | -2.9 | 76.8 | 75.2 | -1.5 | 439.0 | 445.6 | 6.6 | 545.3 | 547.5 | 2.2 |
| Devon | | | | 1.0 | 1.0 | 0.0 | 8.0 | 9.0 | 1.0 | 1.0 | 1.0 | 0.0 | 51.0 | 56.4 | 5.4 | 174.9 | 174.1 | -0.8 | 974.8 | 936.8 | -38.0 | 1,210.7 | 1,178.3 | -32.4 |
| Business Change | | | | 0.0 | 1.0 | 1.0 | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 0.0 | | | | 0.0 | 2.0 | 2.0 | | | | 2.0 | 5.0 | 3.0 |
| Call Mgmt. & Communications | | | | | | | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 0.0 | 10.0 | 10.0 | 0.0 | 12.0 | 11.7 | -0.3 | 20.3 | 18.8 | -1.5 | 44.3 | 42.5 | -1.8 |
| Crime | | | | 1.0 | 1.0 | 0.0 | 6.0 | 5.0 | -1.0 | 3.0 | 5.0 | 2.0 | 23.0 | 19.0 | -4.0 | 66.7 | 64.8 | -1.9 | 194.0 | 178.2 | -15.9 | 293.7 | 273.0 | -20.7 |
| Criminal Justice | | | | | | | 1.0 | 1.0 | 0.0 | 2.0 | 2.0 | 0.0 | 9.0 | 11.9 | 2.9 | 76.0 | 77.8 | 1.8 | 10.0 | 10.0 | 0.0 | 98.0 | 102.7 | 4.7 |
| Chief Officer Group | 5.0 | 5.0 | 0.0 | | | | | | | | | | | | | | | | | | | 5.0 | 5.0 | 0.0 |
| Command Team Support | | | | | | | | | | | | | 1.0 | 1.0 | 0.0 | | | | | | | 1.0 | 1.0 | 0.0 |
| Diversity | | | | | | | | | | 1.0 | 0.0 | -1.0 | 1.0 | 1.0 | 0.0 | 2.0 | 3.0 | 1.0 | 10.5 | 6.5 | -4.0 | 14.5 | 10.5 | -4.0 |
| Human Resources | | | | | | | | | | | | | 0.0 | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 3.0 | 5.5 | 2.5 | 3.0 | 7.5 | 4.5 |
| Leadership Department | | | | 0.0 | 1.0 | 1.0 | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 0.0 | 2.0 | 4.0 | 2.0 | 7.0 | 7.0 | 0.0 | 59.1 | 54.6 | -4.5 | 70.1 | 68.6 | -1.5 |
| Operations | | | | 1.0 | 1.0 | 0.0 | 2.0 | 2.0 | 0.0 | 4.0 | 4.0 | 0.0 | 15.0 | 17.0 | 2.0 | 59.0 | 57.0 | -2.0 | 351.4 | 341.1 | -10.3 | 432.4 | 422.0 | -10.4 |
| Performance & Analysis | | | | 1.0 | 0.0 | -1.0 | | | | 1.0 | 2.0 | 1.0 | 4.0 | 2.9 | -1.1 | 1.0 | 1.0 | 0.0 | 1.0 | 0.0 | -1.0 | 8.0 | 5.9 | -2.1 |
| Professional Standards | | | | | | | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 0.0 | 2.0 | 2.0 | 0.0 | 3.0 | 3.0 | 0.0 | 2.0 | 2.0 | 0.0 | 9.0 | 9.0 | 0.0 |
| Local Policing & Partnerships | | | | 1.0 | 0.0 | -1.0 | 1.0 | 0.0 | -1.0 | 2.0 | 1.0 | -1.0 | 3.0 | 3.8 | 0.8 | 1.0 | 2.0 | 1.0 | 1.0 | 2.0 | 1.0 | 9.0 | 8.8 | -0.2 |
| Projects | | | | | | | | | | | | | | | | 3.0 | 3.0 | 0.0 | 12.5 | 10.0 | -2.5 | 15.5 | 13.0 | -2.5 |
| Total | 5.0 | 5.0 | 0.0 | 7.0 | 7.0 | 0.0 | 30.0 | 28.0 | -2.0 | 21.0 | 22.0 | 1.0 | 173.6 | 177.7 | 4.1 | 600.3 | 600.3 | -0.0 | 2,663.1 | 2,585.3 | -77.8 | 3,500.0 | 3,425.3 | -74.7 |

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Staff, PCSO and Special Constable Strength

| BCU/Dept | Staff Estab. | Staff FTE | Diff. | PCSO Estab. | PCSO FTE | Diff. | Special Constable |
|--------------------------------------|--------------|-----------|-------|-------------|----------|-------|-------------------|
| Cornwall & Isles of Scilly | 104.8 | 107.1 | 2.3 | 110.0 | 107.0 | -3.0 | 191 |
| Plymouth | 63.4 | 58.7 | -4.7 | 82.0 | 78.4 | -3.6 | 96 |
| Devon | 208.1 | 192.3 | -15.7 | 168.6 | 162.7 | -5.9 | 336 |
| Business Change | 25.4 | 22.3 | -3.1 | 0.0 | 0.0 | 0.0 | 0 |
| Call Mgmt. & Communications | 358.5 | 341.0 | -17.5 | 0.0 | 0.0 | 0.0 | 0 |
| Commercial Services | 31.2 | 29.2 | -2.0 | 0.0 | 0.0 | 0.0 | 0 |
| Corporate Communications | 47.9 | 43.6 | -4.3 | 0.0 | 0.0 | 0.0 | 0 |
| Crime | 340.7 | 323.0 | -17.8 | 0.0 | 0.0 | 0.0 | 0 |
| Criminal Justice | 330.8 | 317.0 | -13.7 | 0.0 | 0.0 | 0.0 | 0 |
| Chief Officer Group | 3.0 | 3.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0 |
| Command Team Support | 12.9 | 13.5 | 0.6 | 0.0 | 0.0 | 0.0 | 0 |
| Diversity | 6.5 | 5.5 | -1.0 | 0.0 | 0.0 | 0.0 | 0 |
| Transport Services | 46.2 | 44.7 | -1.5 | 0.0 | 0.0 | 0.0 | 0 |
| Estates | 26.2 | 24.7 | -1.5 | 0.0 | 0.0 | 0.0 | 0 |
| Finance | 85.8 | 81.8 | -4.0 | 0.0 | 0.0 | 0.0 | 0 |
| Human Resources | 70.2 | 65.5 | -4.6 | 0.0 | 0.0 | 0.0 | 0 |
| Information Communication Technology | 31.5 | 31.6 | 0.1 | 0.0 | 0.0 | 0.0 | 0 |
| Information Management | 29.3 | 28.9 | -0.4 | 0.0 | 0.0 | 0.0 | 0 |
| Leadership Department | 22.8 | 20.0 | -2.8 | 0.0 | 0.0 | 0.0 | 0 |
| Legal | 12.0 | 11.8 | -0.2 | 0.0 | 0.0 | 0.0 | 0 |
| Operations | 72.5 | 72.4 | -0.1 | 0.0 | 0.0 | 0.0 | 19 |
| Performance & Analysis | 40.8 | 38.8 | -2.0 | 0.0 | 0.0 | 0.0 | 0 |
| Professional Standards | 19.9 | 19.9 | 0.0 | 0.0 | 0.0 | 0.0 | 0 |
| Local Policing & Partnerships | 63.6 | 63.6 | 0.0 | 0.0 | 0.0 | 0.0 | 3 |
| Projects | 21.9 | 21.9 | 0.0 | 0.0 | 0.0 | 0.0 | 0 |
| | 2,075.8 | 1,981.8 | -93.9 | 360.6 | 348.2 | -12.4 | 645 |

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Officer and Police Staff Headcount

| BCU/Dept | Rank | Chief Officers | Ch. Supts. | Supts. | Ch. Insp. | Inspectors | Sergeants | Constables | Total |
|-------------------------------|------|----------------|------------|-----------|-----------|------------|------------|-------------|-------------|
| Cornwall & Isles of Scilly | | | 1 | 4 | 1 | 27 | 119 | 589 | 741 |
| Plymouth | | | 1 | 3 | 2 | 21 | 76 | 459 | 562 |
| Devon | | | 1 | 9 | 1 | 57 | 178 | 964 | 1210 |
| Business Change | | | 1 | 1 | 1 | | 2 | | 5 |
| Call Mgmt. & Communications | | | | 1 | 1 | 10 | 12 | 19 | 43 |
| Crime | | | 1 | 5 | 5 | 19 | 67 | 181 | 278 |
| Criminal Justice | | | | 1 | 2 | 12 | 78 | 10 | 103 |
| Chief Officer Group | | 5 | | | | | | | 5 |
| Command Team Support | | | | | | 1 | | | 1 |
| Diversity | | | | | | 1 | 3 | 7 | 11 |
| Human Resources | | | | | | 1 | 1 | 6 | 8 |
| Leadership Department | | | 1 | 1 | 1 | 4 | 7 | 56 | 70 |
| Operations | | | 1 | 2 | 4 | 17 | 57 | 344 | 425 |
| Performance & Analysis | | | | | 2 | 3 | 1 | | 6 |
| Professional Standards | | | | 1 | 1 | 2 | 3 | 2 | 9 |
| Local Policing & Partnerships | | | | | 1 | 4 | 2 | 2 | 9 |
| Projects | | | | | | | 3 | 10 | 13 |
| Total | | 5 | 7 | 28 | 22 | 179 | 609 | 2649 | 3499 |

| BCU/Dept | Police Staff | PCSO |
|--------------------------------------|--------------|------------|
| Cornwall & Isles of Scilly | 131 | 109 |
| Plymouth | 64 | 81 |
| Devon | 210 | 169 |
| Business Change | 24 | 0 |
| Call Mgmt. & Communications | 373 | 0 |
| Commercial Services | 31 | 0 |
| Corporate Communications | 47 | 0 |
| Crime | 348 | 0 |
| Criminal Justice | 353 | 0 |
| Chief Officer Group | 3 | 0 |
| Command Team Support | 15 | 0 |
| Diversity | 6 | 0 |
| Transport Services | 47 | 0 |
| Estates | 26 | 0 |
| Finance | 95 | 0 |
| Human Resources | 73 | 0 |
| Information Communication Technology | 34 | 0 |
| Information Management | 33 | 0 |
| Leadership Department | 21 | 0 |
| Legal | 15 | 0 |
| Operations | 78 | 0 |
| Performance & Analysis | 40 | 0 |
| Professional Standards | 21 | 0 |
| Local Policing & Partnerships | 70 | 0 |
| Projects | 23 | 0 |
| | 2181 | 359 |

Police Officer Strength

| Rank | Chief Officers | | | Ch. Supts. | | | Supts. | | | Ch. Insp. | | | Inspectors | | | Sergeants | | | Constables | | | Total | | |
|-------------------------------------|----------------|------------|------------|------------|------------|------------|-------------|-------------|-------------|-------------|-------------|------------|--------------|--------------|------------|--------------|--------------|-------------|----------------|----------------|--------------|----------------|----------------|--------------|
| | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. | Est | FTE | Diff. |
| Cornwall & Isles of Scilly | | | | 1.0 | 1.0 | 0.0 | 4.0 | 4.0 | 0.0 | 2.0 | 1.0 | -1.0 | 29.0 | 27.0 | -2.0 | 118.0 | 118.7 | 0.7 | 584.5 | 574.6 | -9.9 | 738.5 | 726.3 | -12.2 |
| Plymouth | | | | 1.0 | 1.0 | 0.0 | 4.0 | 3.0 | -1.0 | 1.0 | 2.0 | 1.0 | 23.6 | 20.7 | -2.9 | 76.8 | 75.2 | -1.5 | 439.0 | 449.2 | 10.2 | 545.3 | 551.1 | 5.8 |
| Devon | | | | 1.0 | 1.0 | 0.0 | 8.0 | 7.0 | -1.0 | 1.0 | 2.0 | 1.0 | 51.0 | 53.4 | 2.4 | 174.9 | 171.3 | -3.6 | 974.8 | 946.5 | -28.2 | 1,210.7 | 1,181.2 | -29.4 |
| Business Change | | | | 0.0 | 1.0 | 1.0 | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 0.0 | | | | 0.0 | 2.0 | 2.0 | | | | 2.0 | 5.0 | 3.0 |
| Call Mgmt. & Communications | | | | | | | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 0.0 | 10.0 | 10.0 | 0.0 | 12.0 | 11.7 | -0.3 | 20.3 | 18.8 | -1.5 | 44.3 | 42.5 | -1.8 |
| Crime | | | | 1.0 | 1.0 | 0.0 | 6.0 | 5.0 | -1.0 | 3.0 | 5.0 | 2.0 | 23.0 | 20.0 | -3.0 | 66.7 | 64.8 | -1.9 | 194.0 | 179.2 | -14.8 | 293.7 | 275.0 | -18.7 |
| Criminal Justice | | | | | | | 1.0 | 1.0 | 0.0 | 2.0 | 2.0 | 0.0 | 9.0 | 11.9 | 2.9 | 76.0 | 77.8 | 1.8 | 10.0 | 10.0 | 0.0 | 98.0 | 102.7 | 4.7 |
| Chief Officer Group | 5.0 | 5.0 | 0.0 | | | | | | | | | | | | | | | | | | | 5.0 | 5.0 | 0.0 |
| Command Team Support | | | | | | | | | | | | | 1.0 | 1.0 | 0.0 | | | | | | | 1.0 | 1.0 | 0.0 |
| Human Resources | | | | | | | | | | 1.0 | 0.0 | -1.0 | 1.0 | 2.0 | 1.0 | 2.0 | 3.0 | 1.0 | 13.5 | 14.0 | 0.5 | 17.5 | 19.0 | 1.5 |
| Leadership Department | | | | 0.0 | 1.0 | 1.0 | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 0.0 | 2.0 | 4.0 | 2.0 | 7.0 | 7.0 | 0.0 | 59.1 | 54.6 | -4.5 | 70.1 | 68.6 | -1.5 |
| Operations | | | | 1.0 | 1.0 | 0.0 | 2.0 | 2.0 | 0.0 | 4.0 | 5.0 | 1.0 | 15.0 | 16.0 | 1.0 | 59.0 | 57.0 | -2.0 | 351.4 | 341.1 | -10.3 | 432.4 | 422.0 | -10.4 |
| Performance & Analysis | | | | 1.0 | 0.0 | -1.0 | | | | 1.0 | 2.0 | 1.0 | 4.0 | 2.9 | -1.1 | 1.0 | 1.0 | 0.0 | 1.0 | 0.0 | -1.0 | 8.0 | 5.9 | -2.1 |
| Professional Standards | | | | | | | 1.0 | 1.0 | 0.0 | 1.0 | 1.0 | 0.0 | 2.0 | 1.0 | -1.0 | 3.0 | 3.0 | 0.0 | 2.0 | 2.0 | 0.0 | 9.0 | 8.0 | -1.0 |
| Territorial Policing & Partnerships | | | | 1.0 | 0.0 | -1.0 | 1.0 | 1.0 | 0.0 | 2.0 | 1.0 | -1.0 | 3.0 | 3.8 | 0.8 | 1.0 | 2.0 | 1.0 | 1.0 | 2.0 | 1.0 | 9.0 | 9.8 | 0.8 |
| Projects | | | | | | | | | | | | | | | | 3.0 | 3.0 | 0.0 | 12.5 | 9.0 | -3.5 | 15.5 | 12.0 | -3.5 |
| Total | 5.0 | 5.0 | 0.0 | 7.0 | 7.0 | 0.0 | 30.0 | 27.0 | -3.0 | 21.0 | 24.0 | 3.0 | 173.6 | 173.7 | 0.1 | 600.3 | 597.5 | -2.9 | 2,663.1 | 2,600.9 | -62.2 | 3,500.0 | 3,435.1 | -64.9 |

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Staff, PCSO and Special Constable Strength

| BCU/Dept | Staff Estab. | Staff FTE | Diff. | PCSO Estab. | PCSO FTE | Diff. | Special Constable |
|--------------------------------------|--------------|-----------|--------|-------------|----------|-------|-------------------|
| Cornwall & Isles of Scilly | 114.8 | 106.1 | -8.6 | 112.4 | 107.0 | -5.4 | 191 |
| Plymouth | 69.9 | 59.7 | -10.2 | 82.0 | 78.4 | -3.6 | 99 |
| Devon | 221.8 | 192.3 | -29.5 | 168.6 | 162.7 | -5.9 | 336 |
| Business Change | 26.8 | 22.0 | -4.8 | 0.0 | 0.0 | 0.0 | 0 |
| Call Mgmt. & Communications | 363.0 | 343.0 | -20.0 | 0.0 | 0.0 | 0.0 | 0 |
| Commercial Services | 33.2 | 29.2 | -4.0 | 0.0 | 0.0 | 0.0 | 0 |
| Corporate Communications | 48.9 | 43.8 | -5.1 | 0.0 | 0.0 | 0.0 | 0 |
| Crime | 356.7 | 322.8 | -34.0 | 0.0 | 0.0 | 0.0 | 0 |
| Criminal Justice | 343.3 | 317.0 | -26.3 | 0.0 | 0.0 | 0.0 | 0 |
| Chief Officer Group | 3.0 | 3.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0 |
| Command Team Support | 13.5 | 12.5 | -1.0 | 0.0 | 0.0 | 0.0 | 0 |
| Transport Services | 46.9 | 45.7 | -1.2 | 0.0 | 0.0 | 0.0 | 0 |
| Estates | 26.3 | 24.7 | -1.6 | 0.0 | 0.0 | 0.0 | 0 |
| Finance | 83.0 | 80.8 | -2.3 | 0.0 | 0.0 | 0.0 | 0 |
| Human Resources | 78.1 | 71.5 | -6.7 | 0.0 | 0.0 | 0.0 | 0 |
| Information Communication Technology | 33.1 | 31.6 | -1.5 | 0.0 | 0.0 | 0.0 | 0 |
| Information Management | 29.1 | 29.6 | 0.5 | 0.0 | 0.0 | 0.0 | 0 |
| Leadership Department | 25.0 | 19.8 | -5.2 | 0.0 | 0.0 | 0.0 | 0 |
| Legal | 12.0 | 11.8 | -0.2 | 0.0 | 0.0 | 0.0 | 0 |
| Operations | 76.7 | 73.0 | -3.7 | 0.0 | 0.0 | 0.0 | 19 |
| Performance & Analysis | 44.8 | 39.8 | -5.0 | 0.0 | 0.0 | 0.0 | 0 |
| Professional Standards | 22.3 | 19.9 | -2.4 | 0.0 | 0.0 | 0.0 | 0 |
| Territorial Policing & Partnerships | 65.7 | 63.6 | -2.1 | 0.0 | 0.0 | 0.0 | 3 |
| Projects | 23.9 | 21.9 | -2.0 | 0.0 | 0.0 | 0.0 | 0 |
| | 2,161.8 | 1,985.0 | -176.7 | 363.0 | 348.2 | -14.8 | 648 |

Full Time Equivalent (FTE) - The number of police officers or police staff currently in force. This figure takes account of part-time workers, i.e. if a police officer works 20 hours per week this would be an FTE of 0.5

Establishment – The number of police officers or police staff for which there is funding.

Police Officer and Police Staff Headcount

| BCU/Dept | Rank | Chief Officers | Ch. Supts. | Supts. | Ch. Insp. | Inspectors | Sergeants | Constables | Total |
|-------------------------------------|------|----------------|------------|-----------|-----------|------------|------------|-------------|-------------|
| Cornwall & Isles of Scilly | | | 1 | 4 | 1 | 27 | 120 | 589 | 742 |
| Plymouth | | | 1 | 3 | 2 | 21 | 76 | 462 | 565 |
| Devon | | | 1 | 7 | 2 | 54 | 175 | 974 | 1213 |
| Business Change | | | 1 | 1 | 1 | | 2 | | 5 |
| Call Mgmt. & Communications | | | | 1 | 1 | 10 | | 19 | 43 |
| Crime | | | 1 | 5 | 5 | 20 | 67 | 182 | 280 |
| Criminal Justice | | | | 1 | 2 | 12 | 78 | 10 | 103 |
| Chief Officer Group | | 5 | | | | | | | 5 |
| Command Team Support | | | | | | 1 | | | 1 |
| Human Resources | | | | | | 2 | 3 | 15 | 20 |
| Leadership Department | | | 1 | 1 | 1 | 4 | 7 | 56 | 70 |
| Operations | | | 1 | 2 | 5 | 16 | 57 | 344 | 425 |
| Performance & Analysis | | | | | 2 | 3 | 1 | | 6 |
| Professional Standards | | | | 1 | 1 | 1 | 3 | 2 | 8 |
| Territorial Policing & Partnerships | | | | 1 | 1 | 4 | 2 | 2 | 10 |
| Projects | | | | | | | 3 | 9 | 12 |
| Total | | 5 | 7 | 27 | 24 | 175 | 606 | 2664 | 3508 |

| BCU/Dept | Police Staff | PCSO |
|--------------------------------------|--------------|------------|
| Cornwall & Isles of Scilly | 130 | 109 |
| Plymouth | 65 | 81 |
| Devon | 210 | 169 |
| Business Change | 24 | 0 |
| Call Mgmt. & Communications | 376 | 0 |
| Commercial Services | 31 | 0 |
| Corporate Communications | 47 | 0 |
| Crime | 348 | 0 |
| Criminal Justice | 353 | 0 |
| Chief Officer Group | 3 | 0 |
| Command Team Support | 14 | 0 |
| Transport Services | 48 | 0 |
| Estates | 26 | 0 |
| Finance | 94 | 0 |
| Human Resources | 80 | 0 |
| Information Communication Technology | 34 | 0 |
| Information Management | 34 | 0 |
| Leadership Department | 21 | 0 |
| Legal | 16 | 0 |
| Operations | 78 | 0 |
| Performance & Analysis | 41 | 0 |
| Professional Standards | 21 | 0 |
| Territorial Policing & Partnerships | 70 | 0 |
| Projects | 23 | 0 |
| | 2187 | 359 |