



INTRODUCTION & SELECTION PROCESS

FORM NO. 238 REV. 02/2004

Welcome to Devon & Cornwall Constabulary. Thank you for enquiring about a career with the Constabulary, one of the largest employers in the South West.

Working for the Constabulary as a member of the police staff is unlike any other job. The nature of police work means it requires a dedicated and skilled support network to run effectively, which is where people like you come in.

Few people realise the vast numbers of police staff who work for Devon & Cornwall Constabulary and the wide variety of roles they undertake: fingerprint experts, scenes of crime officers, call handlers, traffic wardens, secretaries, press officers, mechanics and pilots are just a few of the different jobs undertaken.

You are taking the first step towards a career in an organisation committed to making a real difference to the local community. This pack aims to give you an insight into what your role could be within Devon & Cornwall Constabulary and what the organisation has to offer potential employees.

Within the pack you will find everything from details of the selection process and terms and conditions of employment to an application form, job description and person specification.

Read all the information carefully; it may be that some of the requirements are not suitable for you at this time.

APPLICATION FORM

Please study the application form thoroughly to make sure you are clear about what is being asked.

If you are still unclear about any part of the process, get in touch with the Personnel Unit for clarification. The contact details can be found on the covering letter sent with this application pack.

DISABILITY

We are committed to ensuring disabled people can undertake the duties and responsibilities of a post by providing disabled access and adapting the workplace to suit an individual's requirements.

If we can help you further in your application, perhaps by providing this pack in another format, please contact the Personnel Unit via the contact details shown on the covering letter.



