



## Devon & Cornwall Police

Building safer communities together

### Two Ticks Scheme

Devon & Cornwall Police is proud to be accredited under the Two Ticks Scheme. This acknowledges the importance we see in providing opportunities for people with disabilities. A very practical demonstration of this is under the Guaranteed Interview Scheme.

Applicants with a disability can inform us of their wish to apply under the scheme. Once they do so they are guaranteed an interview provided they meet the stated minimum requirements of the role for which they have applied.

#### How it works

1. Do you consider yourself to have a disability?
2. Do you want to take part in the scheme?
3. If so, tell us by including something in a covering letter or on a separate note that you want to be considered under the scheme.
4. On receipt of your application form we will check you meet the minimum criteria (the 'essential' part of the role profile).
5. If you meet the essential criteria (as stated in the role profile) you will be guaranteed to be interviewed irrespective of how many other people apply.
6. The Assessment process will consider you and the other candidates and identify the most suitable person for the role.

#### Other information

If you would like us to make adjustments to our assessment process to enable you to perform at your best, please tell us.

You will need to inform us about your wish to be considered under the scheme, **even if** you have ticked the box re disabilities on the Equal Opportunities Monitoring Form. (The force is only allowed to use the monitoring form for monitoring purposes).

You can contact us at: [PeopleServicesCentreResourcing@devonandcornwall.pnn.police.uk](mailto:PeopleServicesCentreResourcing@devonandcornwall.pnn.police.uk)

