

The Equality Standard for the Police Service

Standard	Operational Delivery – meeting the needs of diverse individuals and communities	
Unit 9	About “understanding impacts of terrorism and domestic extremism on diverse individuals and communities”	
Criteria	Evidence sources	Evidence
Understanding that the current policing landscape requires Counter-Terrorism activity to be transparent and accountable. This is an area where stereotyping and assumptions are taking place.	<p>PRDLDP and other diversity knowledge development tools; effective use of PIP and other related tools; mentoring and coaching; team briefings; disclosable data from community profiles; local/corporate and internal/media communication channels; PDRs; local action plans; reviews of critical incident management plans; strategic and national activities; activity of tailored roles for specific engagement with individuals and communities; any activity analysis that is not security protected</p> <p>Also consider: Review/evaluation of outcomes of activity; Annual Reports; policing plans; community feedback; results of surveys; minutes from meetings with IAGs and specific community scrutiny panels</p>	<p>Territorial Policing Dept</p> <ul style="list-style-type: none"> • C&YP Prevent Extremism agenda. • Prevent – Police & Schools Guidance (JH) • Prevent _ Standing agenda item on Police Education Liaison Group (PELG) (JH) • Youth Issues Lead represent on Force Prevent Forum (JH) • SB Prevent Lead and Youth Issues Lead – 6 wkly meetings. • WRAP Training for YIOs & Neighbourhood Teams (JH) • ACT Now Training for YIOs and Neighbourhood Teams. (JH) • Choices for Voices (JH) • ACPO – C&YP Prevent Portfolio lead (JH) • UKYP / YMAG – Advisory Group development (JH) • Merlin – Developments (JH) • Use of community impact assessments <p>Devon BCU</p> <ul style="list-style-type: none"> • Similar to 8. • PSA 26 • [Prevent] Op NICOLE/ Building

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		<ul style="list-style-type: none">• Bridges event• Safer Schools Partnerships• Improved communication within police required. <p>[PREVENT]</p> <ul style="list-style-type: none">• WRaP Training• NH teams briefing• Prevent Referral Process• Devon Prevent Strategic Delivery Group• Devon Community Cohesion & Planning Group (Prevent)• Torbay Prevent Group• Regular PACT interaction with Islamic Centre and University.• SB / Diversity Liaison• CTLPs <p>Criminal Justice Dept</p> <ul style="list-style-type: none">• Specific terrorist facilities within custody provision, this unit remains discrete to understand the impact of terrorism, particularly on local area• Identified staff receive specialist terrorist training including inputs on religion and culture• Special arrangements for terrorist prisoners in policy (D148/251)• Dietary and religious belief requirements and provision• Specialist Independent Custody
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		<p>Visitors</p> <ul style="list-style-type: none">• Local engagement with Imams• Op Saks to ensure preparedness for terrorism• Regional terrorism conferences organised by CJD, receive excellent reviews• Terrorist prisoner satisfied with treatment, custody regime over and above legal requirements <p>Cornwall and the Isles of Scilly BCU</p> <ul style="list-style-type: none">• Counter Terrorism Local Profiles• NH teams briefing• DCT membership on Cornwall Prevent strategic delivery group.• Membership Cornwall Prevent strategic delivery group developed e.g. – faith forum representation.• SB / DCT liaison• DCT Community reassurance following Exeter Bombing (Op Shilton) <p>Operations Dept</p> <ul style="list-style-type: none">• CT lies within Operations Department, and this runs through all the work that they do in line with the CONTEST strategy• Links to the National and Force Roads Policing Strategy• ANPR
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		<ul style="list-style-type: none">• Media work• Firearms Command Seminars<ul style="list-style-type: none">• CPD• External conferences and specialist speakers (Dave Sloggett et al) <p>HR Directorate</p> <ul style="list-style-type: none">• E&D Key Individual Networks and CHIS handovers <p>Otherwise owned by Special Branch</p> <p>Deputy Chief Constables Portfolio</p> <p>Prevent media work around counter terrorism. Web site information; Control Strategy; Work with Home Office around Prevent</p> <p>Media Campaigns around DA, Sexual Crimes, Hate Crimes; Gypsy and Traveller specific concerns, vulnerable adults; Serious Violence profile; Racist Incident surveys; All surveys identified 'protected characteristics'; CCRU; Identified issues are highlighted at Force Performance Boards: Some reccs will go on to OLD, PA also pick up issues:</p> <p>Silver / gold critical incident management always includes elements of community impact assessment. We have the CIWG Crime audit checks that serious crimes are correctly reported and recorded. Eg</p>
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		<p>the speed of recording sexual offences,</p> <p>Control strategy and intel requirements for force tasking are dealt with through this portfolio</p> <p>Plymouth BCU</p> <ul style="list-style-type: none">• Op Shilton• SB awareness session with SMT and neighbourhoods• City Prevent strategy and Partnership meetings• DCT and SMT work with religious groups to build relationships EG Ch Supts visits to PIETY centre• IAG Prevent Event in Plymouth• SB awareness event with community leaders• Op Baston – understanding needs of Muslim prisoner• WRAP training• Contest Board BCU links to regional• Islamic awareness training• Local counter-terrorism profiles• Engagement cards issued in ethnic minority restaurants• Feedback from KINS• Op Bannister (Kurdish community rape)• CIAs• Staff briefings on sensitive
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		issues/times <ul style="list-style-type: none"> • Regional intel briefings • Community Tension indicators into Force tasking • Potential target hardening – locations • Crowded Places • NI35 prevent lead work on assessing city (published document - graded well) 		
BCU/ Dept assessment of level of attainment		<i>Baseline</i>	<i>Integrating</i>	<i>Excellent</i>
E&D Unit assessment of level of attainment		Baseline	<i>Integrating</i>	<i>Excellent</i>
Details of further work required if necessary (Action Plan)				
Action	Owner	Date By	Progress	
Collator		BCU/ Dept		Date