



Devon & Cornwall Police

Force Policy & Procedure:	TurnAround Integrated Offender Management
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Policy Ownership:	Crime and Criminal Justice Department
Portfolio Holder:	Assistant Chief Constable Vulnerability & Crime

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1. Policy Statement

- 1.1 TurnAround Integrated Offender Management (IOM) is a multi-agency approach designed to enable individuals to reduce their offending by engaging with our partners and volunteers who can provide the appropriate level of guidance and interventions.
- 1.2 This joint approach focuses on the most prolific offenders whose actions have a significant impact on victims of crime and the wellbeing of our local communities. Our aim is to provide increased stability through the provision of support and opportunities for successful and meaningful reintegration into our communities.
- 1.3 The purpose of this document is to provide guidance on Turnaround IOM.

2. Introduction

- 2.1 Integrated Offender Management provides a framework for agencies to work together to ensure that those offenders whose crimes significantly impact on the communities of Devon and Cornwall are managed in a co-ordinated way, bringing greater coherence to the delivery of relevant local programmes and approaches to tackle crime and reduce reoffending.
- 2.2 Within Devon and Cornwall the local IOM scheme is branded as TurnAround IOM; historically its focus has been upon reducing serious acquisitive crime (thefts/ burglaries/ robberies), usually linked to substance misuse. It has now widened its scope to look at all offenders who cause harm, with a particular focus on domestic abuse perpetrators. The scheme manages a locally defined cohort of offenders selected by the partners involved in the service delivery.
- 2.3 The Home Office/ Ministry of Justice IOM Key Principles of 2015 set out six key principles which should underpin local IOM arrangements. These are:
- all partners manage offenders together;
 - delivering a local response to local problems;
 - all offenders potentially in scope;
 - offenders accepting their responsibility or facing the consequences;
 - making best use of existing programmes and governance; and
 - Supporting desistance from crime.
- 2.4 By understanding what triggers an individual to commit crime (known as criminogenic pathways), police officers can work with partners such as the Community Rehabilitation Company, National Probation Service, HM Prison Service, JobCentre+, NHS, local authorities and other voluntary organisations to help stabilise and rehabilitate offenders and prevent reoffending.
- 2.5 Underpinning the day to day decision making of officers and staff, is the National Decision Making (NDM) model, see APP National-Decision-Model (NDM).
- 2.6 GDPR Compliance Statement
- 2.6.1 Devon and Cornwall and Dorset Police are committed to ensuring the security and protection of the personal information that we process, and to provide a compliant and consistent approach to data protection. Our policies and procedures have been developed taking into account the principles of the GDPR.
- 2.7 In the application of this policy staff are reminded of the need to comply with the standards and principles of the Code of Ethics for policing.

3. Procedures

Official - Open
FOIA - Open

3.1 Working with partner organisations in co-located sites, TurnAround IOM combines a number of procedures and processes. Each agency's separate functions are co-ordinated in order to ensure accurate and timely application in order to manage the offenders.

3.2 The procedures for police officers and staff to follow are defined within the Working Practices associated with this policy. Please use the link below to refer to these:

TP06 TurnAround IOM Working Practices

3.3 Further information around TurnAround IOM can be found on Alliance TurnAround (IOM) homepage.

4. Assessment Compliance

4.1 This policy has been drafted and audited to comply with the principles of the Human Rights Act. Equality and diversity issues have also been considered to ensure compliance with Equality legislation and policies. In addition, Data Protection, Freedom of Information, Management of Police Information and Health and Safety issues have been considered. Adherence to this policy will therefore ensure compliance with all relevant legislation and internal policies.

5. Review and Ownership

5.1 The review of the contents of this policy is the responsibility of the Head of the Alliance Prevention Department. Review of the policy will be undertaken annually.

6. Useful links

Home Office/ Ministry of Justice IOM Key Principles
TP06 TurnAround IOM Working Practices
Turnaround Briefing intranet page