



## Devon & Cornwall Police Force Executive Board

Meeting to be held on 23 August 2022  
Heavitree Meeting Room, EPS and via Teams  
Commences 12.32pm

### Attendance

|   |   |
|---|---|
| Jim Colwell (T/Chief Constable) (Chair)                           | Julie Fielding (T/Deputy Chief Constable)                             |
| Glen Mayhew (Assistant Chief Constable Operations)                | Nikki Leaper (Assistant Chief Constable Innovation, Contact & Demand) |
| Jim Nye (Assistant Chief Constable Local Policing & Partnerships) | Steve Parker (T/Assistant Chief Constable Vulnerability & Crime)      |
| Mike Stamp (Director of Legal, Reputation & Risk)                 | Sandy Goscomb (Director of Finance & Resources)                       |
| Jo Hall (Chief of Staff)  | Russell Dawe (Staff Officer DCC)                                      |
| Anna Marchant (Administration Services Officer)                   | Carrie Chapman (Specialist Support Coordinator)                       |

### Guests

|  |   |
|--|---|
| Sarah Bamford (Business Change Alliance Programme Manager) (for minute reference 10/22/89 only)    | Ian Drummond-Smith (Chief Superintendent Contact & Resolution Command) (for minute reference 10/22/90, 10/22/91 and 10/22/92a only) |
| Lucy Baillie (Head of Legal Services) (for minute reference 10/22/90, 10/22/91 and 10/22/92a only) |   |

### Apologies

Alexis Poole (Assistant Chief Officer (ACO) People)

### 10/22/86 Opening, Declaration of Interests [FOIA Open]

Jim Colwell opened the meeting, welcoming members and noting apologies. No Declarations of Interest or Health and Safety concerns were raised.

### 10/22/87 Minutes from previous meeting 9 August 2022 and 26 July 2022 [FOIA Various]

The minutes from the meeting on 9 August 2022 were agreed as a true and accurate record. The amendments to minute reference 08/22/76b from the minutes from the meeting 26 July 2022 were agreed as a true and accurate record.

### 10/22/88 Action Log [FOIA Open unless exemptions below]

- a. **Action 560 Executive Discussion – Eagle House Weeding** (previous minute reference 02/22/12 & 03/22/25) [FOIA Closed s.22]
- b. **Action 567 Portfolio Updates - Assistant Chief Constable - Local Policing and Partnerships** (previous minute reference 03/22/29)  
The item was discussed at minute reference 10/22/91.  
**Action discharged.**
- c. **Action 597 Police Federation Pay and Morale Survey 2021** (previous minute reference 02/22/12b) [FOIA Closed s.22]
- d. **Action 598 ACC Operations Portfolio Update – Pondgrounds** (previous minute reference 06/22/56c) [FOIA Closed s.43]
- e. **Action 615 Outstanding HMIC Recommendations – Recommendations Process** (previous minute reference 07/22/64 & 09/22/79j)  
An amended process had been created which ensured tracking of Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS) recommendations through Pentana. The scheme of delegation would be reviewed by Mike Stamp following the amendment of the process, and an update would be presented to the 11 October 2022 meeting.  
**For action by: Mike Stamp**
- f. **Action 616 Operation Uplift – Project Horizon staffing allocation** (previous minute reference 07/22/65) [FOIA Closed s.22]
- g. **Action 620 Contact Gold Update - Demand Work Governance** (previous minute reference 08/22/70f & 09/22/79l) [FOIA Closed s.31]
- h. **Action 622 Decisions from Executive Discussion 18 July 2022 - formal ratification of paper** (previous minute reference 08/22/72 & 09/22/79n) [FOIA various]  
**Action discharged.**
- i. **Action 623 Decisions from Executive Discussion 18 July 2022 - Alliance Operations Department contents of paper** (previous minute reference 08/22/72c) [FOIA Closed s.31]
- j. **Action 624 Decisions from Executive Discussion 18 July 2022 - Alliance Operations Department – finance** (previous minute reference 08/22/72c) [FOIA Closed s.31]
- k. **Action 633 Portfolio Updates - Assistant Chief Constable Local Policing and Partnerships - Special Constabulary** (previous minute reference 08/22/76a & 09/22/79t) [FOIA Closed s.31]
- l. **Action 635 Portfolio Updates - Assistant Chief Constable Vulnerability and Crime** (previous minute reference 08/22/76d) [FOIA Closed s.22]

- m. Action 638 Papers for Decision - Uplift Update – Action 617 Police Officer Uplift Allocation (previous minute reference 09/22/81a) [FOIA Closed s.22]**
- n. Action 639 Papers for Decision - Road Safety Manager Business Case - scheme of delegation (previous minute reference 09/22/81c) [FOIA Closed s.22]**
- o. Action 640 Papers for Decision - Road Safety Manager Business Case -wording of paper (previous minute reference 09/22/81c) [FOIA Closed s.22]**
- p. Action 641 Papers for Decision - Alliance Operations – Management Arrangements – EIA (previous minute reference 09/22/81d) [FOIA Closed s.31]**
- q. Action 642 Papers for Decision - Alliance Operations – Management Arrangements - drones governance (previous minute reference 09/22/81d) [FOIA Closed s.31]**
- r. Action 644 Papers for Decision - Alliance Operations – Management Arrangements - Joint Look Forward structure (previous minute reference 09/22/81d) [FOIA Closed s.31]**
- s. Action 645 Invited Guests - Performance and Analysis (previous minute reference 09/22/82a) [FOIA closed s.31]**
- t. Action 649 Portfolio Updates – Deputy Chief Constable (previous minute reference 09/22/83a) [FOIA Closed s.31]**
- u. Action 650 Portfolio Updates – Assistant Chief Constable Operations (previous minute reference 09/22/83c) [FOIA Closed s.31]**
- v. Action 651 Portfolio Updates – Assistant Chief Officer People (previous minute reference 09/22/83d)**  
The item was discussed as part of the Executive Discussion on 23 August 2022.  
**Action discharged.**
- w. Action 652 College of Policing Updates (previous minute reference 09/22/84)**  
**Action discharged.**
- x. Action 653 NPCC Updates (previous minute reference 09/22/85)**  
**Action discharged.**

**10/22/89 Voyager Update [FOIA Closed s.43 Commercial Interests]**

**10/22/90 SANCUS Review [FOIA Open]**

Julie Fielding provided a brief overview of the SANCUS review, which had been undertaken by an external provider to examine how complaints were managed within the Force. The resulting report was being developed into a business case seeking to centralise the process, which would be presented to the Board on 20 September 2022.

**For action by:** **Julie Fielding**

It was highlighted that the data showed a significant drop in complaints and an investigation into the cause had been implemented.

The Board thanked Julie Fielding for the update.

### **10/22/91 Action 567 Contest Board [FOIA Open]**

Jim Nye presented the Contest Board paper for noting by the Board. The report set out developments being undertaken within the Force Contest Board and had originally been presented to the Board on 26 July 2022. The paper had returned for noting in the presence of the Director of Legal, Reputation and Risk.

The Members noted the paper and thanked Jim Nye for the update.

### **10/22/92 Papers for Decision [FOIA Open unless exemptions below]**

- a. Contact Resolution Centre (CRC) – Meeting the Demand 2022 [FOIA Closed s.31]**
- b. Decision from Executive Catch Up 15 August 2022 – Legal Services Resourcing [FOIA Closed s.42]**

The Board agreed:

1. The appointment of an additional temporary Senior Legal Advisor until the end of 2023.
2. The appointment of an additional Paralegal until the end of 2023.

Mike Stamp would progress the paper through the Joint Workforce Planning Demand Group.

**For action by:** **Mike Stamp**

The Board thanked Mike Stamp for the paper.

- c. South Devon No Excuse Team [FOIA Closed s.31 Law Enforcement]**

**d. Special Branch Employment Model [FOIA Closed s.22 Information Intended for Future Publication]**

**e. 2022/23 Medium Term Financial Strategy Update**

Sandy Goscomb presented the 2022/23 Medium Term Financial Strategy Update which considered the effects of the Pay Award and the impact on the 2023/24 budget. It was projected that due to the Pay Awards for both the current and following financial year the budget may prove difficult to balance, and there was a £3.3million underspend in the 2022/23 year, with a £2.3million shortfall for 2023/24.

The options for combatting the budget issues were:

1. Make cuts elsewhere, which would provide different challenges.
2. An additional grant from the Government.
3. Council Tax increase. [FOIA Closed s.22]

It was noted that whilst the Force held reserves, these would not resolve the impact of the Pay Award. Concerns were raised as the Pay Awards were not within the control of the Force, and the financial impacts of growth areas would be discussed at PCJE on 24 August 2022.

The Board agreed:

1. To note the updated high level MTFS position.
2. To consider the possible options for use of the 2022/23 underspend, with reference to the Resources Board action.
3. For the outcome of the consideration to be reported back to the Resources Board in a short paper.

The Board thanked Sandy Goscomb for her update.

**10/22/93 Portfolio Updates – verbal by exception [FOIA Open]**

It was noted that by exception Portfolio Updates would be provided to future Boards and the Board used as a forum to discuss and seek feedback on issues of importance. If a decision was necessary, a formal paper was required to be presented to the Board.

**a. Assistant Chief Constable – Innovation, Contact & Demand**

Nikki Leaper presented her portfolio update with the following key points highlighted:

- The six pillars of Innovation remained a focus and work was underway to create Futures Thinking workshops.





- A three-day programme was under development around future thinking utilising digital champions.
- Further work was required to improve efficiencies and sustainability and reduce the overall carbon footprint of the Force.

Members thanked Nikki Leaper for her update.

## **10/22/94 Business Cycle [FOIA Open]**

Julie Fielding provided a brief overview of the Business Cycle which had been developed with the Head of Performance and Analysis to regularise subjects discussed by the Board. The proposed business cycle was presented to the Board.

The Staff Office would ensure the updated version of the Business Cycle was shared with the Specialist Support Hub and would work with Members to ensure the Cycle was adopted.

**For action by: Staff Office**

All members would provide feedback to Julie Fielding on timings shown in the Cycle, and details of additional items for inclusion.

**For action by: All Members**

An agenda item would be included at the close of each Board titled 'Forward Look' to highlight items due the following month.

**For action by: Specialist Support Hub**

The Board agreed:

1. The outlined proposal provided.
2. To feedback any other issues or business planning points for inclusion.

Members thanked Julie Fielding for the update.

## **Date, Time and Location of Next Meeting**

There being no other business the meeting closed at 3.59pm. The next Force Executive Board meeting will be held on Tuesday 20 September 2022, commencing at 12.30pm at Heavitree Meeting Room, EPS and via Microsoft Teams.