



Devon and Cornwall Police

Resources Board

Wednesday 4 October 2023

The Topsham Meeting Room, Exeter Police Station and commenced at 2.00pm

Attendance

Jim Colwell (Deputy Chief Constable) (Chair)
Nicky Allen (Treasurer – Office of the Police and
Crime Commissioner)
Alexis Poole (Assistant Chief Officer - People)
Sarah Baker (Head of Business Accounting)

Mike Saltern (Independent Advisor – OPCC)
Jo Warburton (Specialist Support Coordinator)

Felicity Ridgway (Director of Operations – OPCC)
Sandy Goscomb (Director of Finance and
Resources) (virtual)
Robin Wheeler (Head of Finance)
Dinah Cox (Non-Executive Director, Devon and
Cornwall Police)
Bex Ousley (Specialist Support Coordinator)

Guests

Jim Pearce (Assistant Chief Constable Operations)
(for minute reference 09/23/96 only)
Emma Cahill (Management Accountant) (for minute
reference 09/23/96 only)

Adrian Leisk (Head of Road Safety) (for minute
reference 09/23/96 only)
Shelley Gove (Project Manager) (for minute
reference 09/23/97 only)

Apologies

Alison Hernandez (Police and Crime Commissioner)

Fran Hughes (Chief Executive – Office of the
Police and Crime Commissioner)

Mr Glen Mayhew (Assistant Chief Constable Local
Policing)

09/23/89 Opening and Declaration of Interests [FOIA Open]

Jim Colwell opened the meeting, welcoming members, and noting apologies. There were no Health and Safety, or Equality concerns raised. Members noted the meeting was quorate, and the following declaration of interest was declared:

Item	Member	Reason	Action
Minute reference 09/23/91b	Dinah Cox	Chair of Devon Community Foundation	Noted

09/23/90 Minutes from previous meeting 6 September 2023 [FOIA Open]

The minutes of the previous meeting Wednesday 6 September 2023 were agreed as a true and accurate record subject to the following amendment:

1. Action two on page seven would be amended to read:

A letter from Jim Colwell would be sent to regional partners to provide detail of the assurance of the Force's estate, and to request reassurance regarding their buildings. Alexis Poole would draft the letter.

The action owners would be changed to Jim Colwell and Alexis Poole.

09/23/91 Action Log [FOIA Open unless exemptions below]

- a. Action 448 Process for Development of Firing Range Business Case (previous minute reference 02/23/13)**
Activity was ongoing and a substantial update would be provided to the 3 January 2024 Board.
Action to remain open.
- b. Action 481 Annual Income Report and Proceeds of Crime Act Update (previous minute reference 04/23/42 and 05/23/48p)**
Members noted the update provided on the action log which confirmed there was no legislative requirement for how Proceeds of Crime Act 2022 (POCA) funds were managed. However, the Home Office (HO) determined the funds should be used to support community projects to reduce crime and harm. Director of Legal, Reputation and Risk would be contacted to review the legal aspects of how the funds were used.
For action by: Specialist Support Hub
- c. Action 494 His Majesty's Inspectorate of Constabulary and Fire and Rescue Service (HMICFRS) Value for Money Dashboards (previous minute reference 07/23/72) [FOIA Closed s.21 Information Available Elsewhere]**
- d. Action 496 Agency Staff Review – Roads Policing Team (previous minute reference 07/23/75)**
A discussion was held at minute reference 09/23/96.
Action closed.
- e. Action 500 Estates Update – Recommendation 2.2 – creation of a new L-ion/eBike storage Force policy (previous minute reference 08/23/81b) [FOIA Closed s.43 Commercial Interests]**
- f. Action 501 Estates Update – Magistrates Court fencing (previous minute reference 08/23/81) [FOIA Closed s.43 Commercial Interests]**
- g. Action 502 – Estates Update – Lease of Workshop (previous minute reference 08/23/81) [FOIA Closed s.43 Commercial Interests]**
- h. Action 503 – Estates Update – National Police Air Service (NPAS) building at Exeter Airport (previous minute reference 08/23/81) [FOIA Closed s.43]**
- i. Action 504 – Estates Update – Pydar House, Truro (previous minute reference 08/23/81) [FOIA Closed s.43 Commercial Interests]**
- j. Action 505 – Estates Update – Eagle House Storage Facility (previous minute reference 08/23/81) [FOIA Closed s.43 Commercial Interests]**

- k. **Action 506 Estates Update – Health & Safety Review of Locations** (previous minute reference 08/23/81) [FOIA Closed s.43 Commercial Interests]
- l. **Action 507 Estates Update – letter to Regional Partners re Force’s estate** (previous minute reference 08/23/81) [FOIA Closed s.43]
- m. **Action 508 Estates Update – Reinforced Autoclaved Aerated Concrete (RAAC) in Health and Safety Report** (previous minute reference 08/23/81) [FOIA Closed s.43 Commercial Interests]
- n. **Action 509 Estates Update - Asbestos Report** (previous minute reference 08/23/81) [FOIA Closed s.43 Commercial Interests]

09/23/92 Estates Governance Proposal [FOIA Closed s.22 Information Intended for Future Publication]

09/23/93 Group Budget Monitoring Report 2023/24 [FOIA Closed s.22 Information Intended for Future Publication]

09/23/94 Workforce and Long-term Sickness Rates [FOIA Open]

Alexis Poole presented the Workforce and Long-term Sickness Rates presentation (available from Specialist Support Hub) which provided a summary of long-term sickness rates across the Force compared to national data. A new National Chief Medical Officer had been appointed and the Force were well represented at national wellbeing conferences. The data indicated the Force had similar levels of long-term sickness rates in officers to the national levels. Data regarding mental health absence for 2022 showed there had been a significant increase in days lost to sickness absence in comparison to musculoskeletal absences, due to preventative action undertaken. More people were coming forward to speak about mental health issues, and a large amount of work promoting well-being including the publication of a video supporting management discussions with employees, was acknowledged.

A discussion regarding the non-deployment of officers in relation to long-term sickness absence highlighted the need for more specific analysis of available data, as well as a clear understanding as to what ‘non-deployability’ meant. An update would be provided to a future Resources Board.

For action by: Alexis Poole

09/23/95 e-Bike Policy and Procedure Update [FOIA Open]

Alexis Poole provided a verbal update regarding the e-Bike policy and procedures, which had been drafted by the Health and Safety Manager. They had been shared with the Working Group in order to plan the safe re-introduction of e-Bikes on a location-by-location basis. Funds for the purchase of new e-Bikes had been allocated in reserves, and would be carried forward as required to support the policy.

Jim Pearce, Adrian Leisk, and Emma Cahill joined the meeting virtually.

Members discussed the financial implications of e-Bikes and associated timelines, and it was noted the National Police Chiefs Council (NPCC) were considering impacts of the costs related to changes beyond the Force’s control, such as sustainability improvements on public services. The

Board were reassured that the Force's draft Sustainability Strategy would be reflective of the national position and would inform decisions regarding any financial implications should Government policies change.

The Chair thanked Alexis Poole for her update.

09/23/96 Road Safety Team Review [FOIA Closed s.22 Information Intended for Future Publication]

09/23/97 Update on Front Desk Reopening [FOIA Closed s.22 Information Intended for Future Publication]

Date, Time, and Location of Next Meeting

There being no other business the meeting closed at 15.45. The next Resources Board meeting will be held on Wednesday 1 November 2023, commencing at 2.00pm via Teams.