



WORKING
TOGETHER



DORSET
POLICE

Joint Executive Board

Tuesday 14 January 2025

Commenced at 10.30am, in the Executive Conference Room, Force Headquarters, Middlemoor and via Teams

Attendance

James Vaughan (Interim Chief Constable)
(Devon and Cornwall) (Chair)
Rachel Farrell (Deputy Chief Constable)
(Dorset)
Jim Pearce (Assistant Chief Constable
Operations) (Devon and Cornwall)
Matt Longman (Temporary Assistant Chief
Constable Operational Support) (Devon and
Cornwall)
Jo Mosley (Assistant Chief Officer People and
Support Services) (Dorset)
Mike Stamp (Director of Legal, Reputation and
Risk) (Alliance)
Neal Butterworth (Chief Financial Officer)
(Dorset)
Ed Wright (Chief of Staff) (Devon and Cornwall)

Amanda Pearson (Chief Constable)
(Dorset) (virtual)
Dave Thorne (Temporary Deputy Chief
Constable) (Devon and Cornwall)
Mark Callaghan (T/Assistant Chief Constable)
(Dorset) (virtual)
Nikki Leaper (Assistant Chief Constable Contact
and Strategic Planning) (Devon and Cornwall)
(virtual)
Alexis Poole (Assistant Chief Officer People)
(Devon and Cornwall)
Tanya Croft (Head of Corporate Communications
and Engagement) (Devon and Cornwall)
David Wilkin (Director of Finance and Resources)
(Devon and Cornwall)
Tracey Bolt (Specialist Support Coordinator)

Guests

Mark Chivers (Chief Technology Officer) (for
minute reference 01/25/04)

John Wood (Health and Safety Manager) (for
minute reference 01/25/06)

Apologies

Dinah Cox (Non-Executive Director) (Devon and
Cornwall)
Steve Lyne (Assistant Chief Constable)
(Dorset)
Alison Foxall (Head of Corporate Development)
(Dorset)

Glen Mayhew (Assistant Chief Constable Local
Policing) (Devon and Cornwall)
Neil Corrigan (Temporary Assistant Chief
Constable) (Dorset)
Richard Bullock (Acting Head of Performance
and Analysis) (virtual)

01/25/01 Opening and Declaration of Interests [FOIA Open]

James Vaughan opened the meeting, welcomed members, and noted apologies. No equality, or Health and Safety concerns were raised. The following Declaration of Interest was raised;

Item	Member	Reason	Action
Minute reference 01/25/08	Tanya Croft	Personal Interest	Noted

01/25/02 Minutes of the meeting Tuesday 12 November 2024 [FOIA Open]

The minutes from the previous meeting held on Tuesday 12 November 2024 were agreed as a true and accurate record.

01/25/03 Action Log [FOIA Open unless exemptions below]

- a. **Action 658 Risk Updates (previous minute reference 03/24/32) [FOIA Closed s.31 Law Enforcement]**
- b. **Action 665 Staff Prioritisation Governance (previous minute reference 04/24/41) [FOIA Closed s.43 Commercial Interests]**
- c. **Action 675 Improvement and Assurance Board – Policies and Procedures (previous minute reference 09/24/95)**
The review of all overdue policies continued to be dealt with through each force's respective DCC Governance Boards.
Action to remain open.
- d. **Action 676 Risk Updates – Deep Dive into Evidential Property Department (previous minute reference 05/24/54) [FOIA Closed s.31 Law Enforcement]**
- e. **Action 677 Risk Updates – Deep Dive into Evidential Property Department (previous minute reference 05/24/54) [FOIA Closed s.31 Law Enforcement]**
- f. **Action 679 Risk Updates – Deep Dive into Evidential Property Department (previous minute reference 05/24/54) [FOIA Closed s.31 Law Enforcement]**
- g. **Action 680 Alliance Review Group Update (previous minute reference 05/24/58) [FOIA Closed s.22 Information Intended for Future Publication]**
- h. **Action 681 Alliance Review Group Update – Operations Structure (previous minute reference 05/24/58) [FOIA Closed s.22 Information Intended for Future Publication]**
- i. **Action 682 Alliance Review Group Update – Performance Management Review (previous minute reference 05/24/58)**
Discussed at minute reference 01/25/07.
Action closed.
- j. **Action 684 Alliance Review Group Update – Performance Management Review (previous minute reference 05/24/58)**
The Alliance Leaders event had been postponed, work continued to identify a suitable date and would fall within the work of the Alliance Leaders action plan.
Action to remain open.

- k. **Action 686 Strategic Alliance Performance – Alliance People Portfolio – Feedback** (previous minute reference 05/24/61) [FOIA Closed s.22 Information Intended for Future Publication]
- l. **Action 687 Strategic Alliance Performance – Alliance People Portfolio – Red Risks** (previous minute reference 05/24/61) [FOIA Closed s.22 Information Intended for Future Publication]
- m. **Action 688 Strategic Alliance Performance – Alliance People Portfolio – Absence Data** (previous minute reference 05/24/61) [FOIA Closed s.22 Information Intended for Future Publication]
- n. **Action 689 Health and Safety Update – Compliance** (remitted from Health and Safety Committee) (previous minute reference 04/24/25b)
Discussed at minute reference 01/25/06.
Action closed.

Mark Chivers joined the meeting virtually.

01/25/04 Performance Reports – Information and Communications Technology (ICT) [FOIA Closed s.43 Commercial Interests]

01/25/05 Strategic Alliance Risk Arrangements [FOIA Closed s.31 Law Enforcement]

The Board broke for refreshments at 11.25am and reconvened at 11.31am and John Wood joined the meeting virtually.

01/25/06 Health and Safety Update [FOIA Open unless exemptions specified below]

John Wood provided a Health and Safety presentation to the Board (available from the Specialist Support Hub), and the following key areas were noted:

Dave Thorne and Jim Pearce re-joined the meeting in person.

- The phased roll out of e-bikes across DCP had been completed, with all infrastructure and facilities upgraded in relation to safety, with 74 available for use by front line. Working procedures had been produced and the service and maintenance contract would be through Fleet Management. The post implementation review (PIR) would be presented to the Force Executive Board on 4 February 2025, and all operational benefits would be picked up through the Sustainability Group.

- Following a tragic incident in the Croydon Custody Centre, the Health and Safety Executive undertook a lengthy investigation across the country to identify where offenders were not being searched properly on the streets and then bringing items through into Custody Centres.
- It was recognised that further work was required with staff on search procedures and this would be picked up in the public and personal safety training and refresher training.
- Discussions took place around how quality assurance was being dealt with in terms of searching, as it appeared no feedback had been provided from the review of body worn video (BWV) footage.
- Concerns were raised in relation to the level of completion of mandatory on-line training, and members were reassured that when Kallidus was implemented the completion rates would improve.

Jim Pearce would make enquiries to ascertain if officers were receiving feedback as a result of the review of BWV footage following searches being undertaken.

For action by: Jim Pearce

Ed Wright re-joined the meeting in person. The Board thanked John Wood for his comprehensive update and he left the meeting.

01/25/07 Alliance Leaders Action Plan [FOIA Open]

Members received the Alliance Leadership: Behaviours and Values and Charter paper presented by Rachel Farrell, which provided an update on the new and re-invigorated Alliance leadership approach across all Executive and Business levels following a meeting on 17 October 2024. The following key points were noted:

- The Alliance Leaders event scheduled for 7 February 2025 had been postponed and would be re-arranged to another date before April 2025.
- It was noted that some areas of the action plan required a review and refresh following work undertaken.
- It was suggested the Collaborative Leadership Charter description should be updated to read 'All members of staff with responsibility'.
- It was accepted that all members of staff needed to work with a collaborative mindset when undertaking their role. The Joint Executive Board would be the decision maker for all strategic alliance elements, which provided the continued commitment from both Executives.

During discussion the following actions were raised:

1. Tanya Croft would liaise with Assistant Chief Constable Dorset and produce a strategic draft communication for circulation to both Chief Constables in readiness for force events.

For action by: Tanya Croft

2. Nikki Leaper and Steve Lyne would discuss an approach in relation to the confirmation of the governance position moving forward, providing clarity for Alliance areas as to where papers and decisions would be made, thereby integrating the process into the future Alliance arrangements.

For action by: Nikki Leaper and Steve Lyne

The Board:

1. Agreed the adoption of the Behaviours and Values and the Collaborative Leadership Charter with the amendment to the first paragraph to read 'All members of staff with responsibility'.
2. Agreed the socialising of the Behaviours and Values and Collaborative Leadership Charter into the business level via relevant governance in both forces.

01/25/08 Section 22 Review Update [FOIA Closed s.31 Law Enforcement]

Date, Time, and Location of Next Meeting

There being no other business the meeting closed at 12.42pm. The next Joint Executive Board meeting would be held on Tuesday 11 March 2025 commencing at 10.30am in the Conegar Meeting Room, Winfrith and via Microsoft Teams.