



Devon and Cornwall Police Ethics Committee

Meeting held on Tuesday 28 July 2026

Via Teams and commenced 10.00am

Attendance

Mike Stamp (Director of Legal, Reputation and Risk) (Chair)

Sarah Price (Detective Chief Inspector, Public Protection Unit)

Adele Pritchard (Inspector, Alliance Firearms Team)

Jonathan Ross (Federation Sergeant)

Ann Reddrop (Independent Advisor)

Morgan Witzel (Independent Advisor)

Ryan Doyle (Superintendent, Local Policing, East and Mid Devon)

Danny Tamblyn (Chief Inspector, Performance and Innovation)

Lucy Skinner (Inspector, Vulnerability Coordinator, SWROCU)

Steve Brownlow (Force Operational Security Officer)

Eve Salthouse (Independent Advisor)

Danielle Pearce (Specialist Support Coordinator)

Guests

Pete Shabytah (Chief Inspector, Deputy Director of Intelligence) (for minute reference 05/26/31)

Angela Gallaso (Facial Recognition Lead) (for minute reference 05/26/31)

Apologies

Ian Thompson (Superintendent, Local Policing West Cornwall)

Guy Blackford (Chief Inspector, Review and Inspections)

Rupert Engley
(Inspector, Intelligence Manager)

Samuel Davies
(Patrol Sergeant)

Gary Bunn (COG Specialist Support Officer, Immigration and Asylum)

Ruth Lee (Police Constable, Diverse Communities Team)

Teresa Berridge (Corporate Equality and Diversity and Human Rights Officer)

Clive Harfield
(Independent Advisor)

Aran Richardson (Volunteer, Rev'd)

Lesley Bulley (Superintendent, Local Policing West Cornwall)

Emma Fox (Inspector, Criminal Justice, Custody and ID)

Harriet Harper (Sergeant, Neighbourhood Team Leader)

Simon Pimley (Deputy Force Operational Security Officer)

Benjamin Chadwick (Neighbourhood Beat Manager)

Robin Wheeler
(Head of Finance)

Layla Astley
(Senior Category Buyer)

Tee Sliwinska
(Independent Advisor)

05/26/27 Opening and Declaration of Interests [FOIA Open]

Mike Stamp opened the meeting, welcoming members, guests and noting apologies. There were no declarations of interest, equality or Health and Safety concerns raised.

05/26/28 Minutes from previous meeting 23 June 2026 [FOIA Open]

The minutes of the previous meeting held on Tuesday 23 June 2026 were agreed as a true and accurate record.

Pete Shabytah and Angela Gallaso joined the meeting.

05/26/29 Action Log [FOIA Open]

a. Action 265 Dilemma for discussion – Funding of Lunches on Training Courses (previous minute references 01/26/05a and 02/26/10b)

Work on the Alliance Mileage and Expenses Working Policy had continued. An update would be provided to the 22 September 2026, Ethics Committee meeting.

Action to remain open.

b. Action 274 Dilemma for discussion – Guidance re Disclosure of Ethnicity and Nationality (previous minute reference 03/26/19b)

Home Office and College of Policing guidance was awaited relating to the usage of the Disclosure of Ethnicity and/or Nationality of a Person on Charge form. An update would be brought back to the 24 November 2026, Ethics Committee meeting.

Action to remain open.

05/26/30 Urgent Ethical Dilemmas [FOIA Open]

No urgent ethical dilemmas were raised.

Morgen Witzel, Ann Reddrop and Danny Tamblyn joined the meeting.

05/26/31 Dilemma for Discussion [FOIA Closed s.22 Information Intended for Future Publication]

a. Artificial Intelligence (AI) Discussion – Live Facial Recognition (LFR)

[This section has been redacted under the Freedom of Information Act 2000, s.22].

Date, Time, and Location of Next Meeting



There being no other business the meeting closed at 11.46am. The next Ethics Committee meeting will be held on Tuesday 22 September 2026, commencing at 10.00am via Microsoft Teams.