

Devon and Cornwall Police

Ethics Committee

Meeting held on Tuesday 22 September 2026
Via Teams and commenced 10.48am

Attendance

Mike Stamp (Director of Legal, Reputation and Risk) (Chair)
Ian Thompson (Superintendent, Local Policing West Cornwall)
Emma Fox (Inspector, Criminal Justice, Custody and ID)
Steve Brownlow (Force Operational Security Officer)
Clive Harfield (Independent Advisor)
Aran Richardson (Volunteer, Police Chaplain Coordinator)
Ryan Doyle (Superintendent, Local Policing, East and Mid Devon)
Lesley Bulley (Superintendent, Local Policing West Cornwall)
Ruth Lee (Police Constable, Diverse Communities Team)
Layla Astley (Senior Category Buyer)
Morgan Witzel (Independent Advisor)
Jane Makewell (Specialist Support Coordinator)

Guests

Pete Shabytah (Chief Inspector, Deputy Director of Intelligence) (for minute reference 06/26/35a)
Steve Butler – Jones (Sergeant, Road Policing Team) (for minute reference (for minute reference 06/26/37)
Simeon Bayliss (Chief Inspector, Local Policing, South Devon) (for minute reference 06/26/37)
Hilton McDonald (Sergeant, Incident Command Training) (for minute reference 06/26/37)

Apologies

Adele Pritchard (Inspector, Alliance Firearms Team)
Christopher Harman (Leadership Facilitator, Learning and Development)
Jonathan Ross (Federation Sergeant)
Lucy Skinner (Inspector, Vulnerability Coordinator, SWROCU)

07/26/37 Opening and Declaration of Interests [FOIA Open]

Mike Stamp opened the meeting, welcoming members, guests and noting apologies. There were no declarations of interest, equality or Health and Safety concerns raised.

07/26/38 Minutes from previous meeting 28 July 2026 [FOIA Open]

The minutes of the previous meeting held on Tuesday 28 July 2026 were agreed as a true and accurate record.

Peter Shabytah joined the meeting.

07/26/39 Action Log [FOIA Open]

a. **Action 276 Dilemma for discussion - Artificial Intelligence (AI) Discussion - Live Facial Recognition (LFR) (previous minute reference 05/26/31a)**
On the main agenda at minute reference 06/26/36a.
Action closed.

07/26/40 Dilemma for Discussion [FOIA Closed s.22 Information Intended for Future Publication]

The following section has been redacted under the Freedom of Information Act 2000 s.22.

07/26/41 Urgent Ethical Dilemmas [FOIA Open]

No urgent ethical dilemmas were raised.

The Board broke at 11.05am and reconvened at 11.14am.

07/26/42 Dilemma for Discussion – Operation (Op) Hoxmere [FOIA Closed s.31 Law Enforcement]

The following section has been redacted under the Freedom of Information Act 2000 s.31.

Date, Time, and Location of Next Meeting

There being no other business the meeting closed at 12.14pm. The next Ethics Committee meeting will be held on Tuesday 27 October 2026, commencing at 10.00am via Microsoft Teams.