# Alliance Health and Safety Committee

## Thursday 2 July 2026
## Commenced at 9.00am via Microsoft Teams

**Attendance**

Alexis Poole (Assistant Chief Officer, People) (Devon and Cornwall) (Chair)
Julian Cadwallader (Constable, Neighbourhood)
John Wood (Alliance Health and Safety Manager)
Paula Roberts (Corporate Communications and Internal Engagement Manager) (Dorset)
Lara Jay (Office Manager and Executive Support, OPCC) (Devon and Cornwall)
Charles Jagger (GMB Branch Secretary) (Devon and Cornwall)
Lucy Baillie (Police Staff Commander, Contact Resolution Centre) (Devon and Cornwall)
Sam Munnings (Head of Estates) (Dorset)
Jon Nickson (Wellbeing Manager) (Dorset)
Sarah Waller (Interview Summariser) (Devon and Cornwall)
Sarah Gillingham (UNISON Assistant Branch Secretary) (Dorset)
Danielle Pearce (Specialist Support Coordinator)

**Guests**

Gregory Hine (Superintendent, CRC) (Devon and Cornwall) (rep for Lucy Baillie)
Adam Wilkes (Insurance Manager) (Alliance Audit Insurance and Risk Department) (rep for Jo George)

**Apologies**

Rachel Farrell (Chief Constable) (Dorset)
Helen Dewaele - Davies (Superintendent, Criminal Justice) (Devon and Cornwall)
Ian Thompson (Superintendent's Association) (Devon and Cornwall)
Jo George (Senior Audit Manager) (Alliance Audit Insurance and Risk Department)
Debi Potter (Nominated Unison Representative) (Dorset)
Emma Butler – Jones (Superintendent, LPA Commander)
Gavin House (Superintendent, CCJ) (Dorset)
Jo Manley (Head of HR Organisational Support)
Mark Jones (UNISON Health and Safety Officer) (Dorset)

## 02/26/09 Opening and Declaration of Interests [FOIA Open]

Alexis Poole opened the meeting, welcoming members and noting apologies. No declarations of interest, equality, or Health and Safety issues were raised.

## 02/26/10 Minutes of the Meeting 26 March 2026 [FOIA Open]

The minutes of the previous meeting held on Thursday 26 March 2026 were agreed as a true and accurate record.

## 02/26/11 Action Log [FOIA Open unless exemptions specified below]

a. **Action 32 Alliance Health and Safety Report c. Fire Safety (previous minute reference 04/23/28c, 01/24/03j, 02/24/10e, 03/24/17d, 04/24/24c, 02/25/10a, 03/25/18, 04/25/24a and 01/26/03a) [FOIA Closed s.31]**

b. **Action 42 Body Armour Warranty and Annual Checks (previous minute reference 01/24/06, 02/24/10m, 03/24/17j, 04/24/24d, 02/25/10b, 03/25/18, 04/25/24b and 01/26/03a)**
Limited capacity and high priority conflicting projects had meant the compliance process had not progressed. Alexis Poole and the Chief Constable (Dorset) would source additional resources for implementation. An update would be provided to the 1 October 2026, Health and Safety Committee meeting.
**Action to remain open.**

c. **Action 66 Action Log – Body Armour Checks Data (previous minute reference 02/25/10b, 03/25/18, 04/25/24c and 01/26/03c)**
As the body armour check data was very low, it was accepted a more rigorous process should be applied. Alexis Poole and the Chief Constable (Dorset) would source additional resources for implementation. An update would be provided to the 1 October 2026, Health and Safety Committee meeting.
**Action to remain open.**

d. **Action 67 Alliance Health and Safety Report – Risk Register (Building Controllers) (previous minute reference 01/26/3d)**
John Wood would liaise with Devon and Cornwall Buildings and Estates (B&E) to request an updated timeline of when the fire compliance checks contractor had been anticipated to commence work. An update would be brought back to the 1 October 2026, Health and Safety Committee meeting.
**Action to remain open.**

e. **Action 71 Alliance Health and Safety Report – General Health and Safety Update – Medium to Long Term Plans (previous minute reference 02/25/12b, 03/25/18 and 04/25/24f)**
The latest Devon and Cornwall Police (DCP) Gold Continuous Professional Development (CPD) event had been cancelled. Alexis Poole and the Chief Constable (Dorset) would collaborate to reinstate the Gold CPD event. An update would be brought back to the 1 October 2026, Health and Safety Committee meeting.
**Action to remain open.**

f. **Action 76 Alliance Health and Safety Report – Risk Register (previous minute reference 01/26/05a)**
Activity completed.
**Action closed.**

g. **Action 77 Alliance Health and Safety Report – General Health and Safety Update (previous minute reference 01/26/05b)**
Work continued to identify roles requiring First Aid at work training, with the introduction of the Kallidus training platform expected to simplify governance. An update would be brought back to the 1 October 2026, Health and Safety Committee meeting.
**Action to remain open.**

## 02/26/12 Alliance Health and Safety Report [FOIA Closed s.31 Law Enforcement]

The following section has been redacted under the Freedom of Information Act 2000 s.31.

## 02/26/13 Accidents, Injuries and Near Misses [FOIA Closed s.31 Law Enforcement]

The following section has been redacted under the Freedom of Information Act 2000 s.31.

## Date, Time and Location of Next Meeting

There being no other business the meeting closed at 10.02am. The next Alliance Health and Safety Committee meeting will be held on Thursday 1 October 2026, commencing at 9.00am via Microsoft Teams.