



# Certificate

## of purpose

### Zero Tolerance to Hate Crime Pledge

Our aim is to ensure everyone at \_\_\_\_\_ feels supported whether you are an employee, visiting us as a customer, or living nearby.

In partnership with other organisations, we would like to increase our understanding of hate crime and support everyone to help them feel safe and be safe. We know that people within communities can be targeted due to particular characteristics such as race, religion, sexual orientation, gender, gender identity, and disability. There is legislation in place to ensure that if a person is a victim of crime and there is evidence of demonstrable hostility or prejudice it can be in the public interest to prosecute.

If you need support please ask and if an incident happens please be assured we will take this seriously.

We take and support a zero tolerance approach to hate crime. We are willing to be 'upstanders' to prevent crime and support others when they need it most. We recognise both the societal need to support each other and the need to act on the harm caused or motivated by such prejudice.

Name \_\_\_\_\_

Signature \_\_\_\_\_

Role \_\_\_\_\_

Date \_\_\_\_\_