



Devon & Cornwall Police

Police Support Volunteer (PSV) Role Profile

Role Title:	Police Cadet Volunteer Leader (PCVL)
BCU/Dept:	Devon & Cornwall (Various Locations)
Hours	Flexible but to include Cadet sessions

Scheme Description

The Volunteer Police Cadets (VPC) are a recognised Police uniformed youth group throughout the UK. The purpose of the VPC is not to recruit police officers of the future, but to encourage the spirit of adventure and good citizenship amongst its members. We believe that every young person deserves the opportunity to thrive regardless of their background. We encourage young people from all backgrounds to join VPC, including those who may be vulnerable to the influences of crime and social exclusion.

Role Description

- Recruit and induct new cadets into the unit
- Shared responsibility to plan and deliver VPC sessions utilising content and resources from the national team, arrange inputs and lead on delivery of cadet sessions
- Be a role model for young people
- Encourage and support personal and professional development amongst the cadets
- Organise and deliver social action, events and community engagement activities with the cadets
- Shared responsibility of administration, organisation and basic finance with other cadet leaders
- Promote the recruitment of cadets and cadet leaders, and share good news stories about cadet units and their contributions to their communities and Devon and Cornwall Police
- Safeguarding of the cadets, recording and reporting any concerns to the appropriate party

Volunteer Police Cadet Leader voluntary hours are commonly around 4-6 hours per week, to include a 2 hour session one weekday evening per week/fortnight, some flexible administration and planning tasks each week, and occasional weekend events.

Requirements	Benefits
• Adhering to the police code of ethics • Basic computer skills and access to an IT device with internet access, including phone, tablet or laptop. Access to a PC can be provided in some Police Stations. • Good communication skills and ability to record basic information on IT systems • Happy to work on their own or as part of a team • Some social media knowledge (not essential) • Great at working with young people • Understanding and adherence to Equality and Diversity	• Opportunity to be part of a team • References • A regular 'Feel-Good' factor about volunteering for the Police, supporting your community, and supporting the development of young people • Learning new skills and developing professional experience that can transfer to many different job roles • Opportunity to use your skills and experience to benefit the personal and professional development of young people

• Availability on some evenings and weekends	• Access to mandatory College of Policing induction training and National VPC training • Being a role model and supporting the development of hundreds of young people towards positive, pro-social, productive futures • Personal and professional development and fulfilment from working with a diverse and inspirational group of young people • Access to a range of additional training and professional development opportunities, including safeguarding, leadership, youth work, and first aid.
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Additional Information	
Minimum age:	18
Maximum age:	N/A
Expenses:	Yes
Induction:	Yes
Insurance cover:	Yes
Training	Yes

Recruitment Method

- Application Form
- Full force check
- Informal Discussion
- DBS Check

Training

- College Learn Training as per matrix
- Introduction to safeguarding in the VPC/Safeguarding level 2
- Cadet leader induction and training
- Please note that there may be a requirement to attend additional mandatory training across the year.

Time Frame

Please note that this role is subject to force checks which may take up to eight weeks

Contact Information

Business Support Services – Citizens in Policing
Homer House
Devon and Cornwall Police
Police Headquarters
Middlemoor
Exeter
EX2 7HQ

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